



RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

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ANNOUNCEMENT

THE RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, 100% FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):

Position Title

**Extension Associate II
(Sea Grant - Aquaculture Extension Associate)**

JOB # RC-20-52

Application Deadline: 11:59 p.m. on July 10, 2020 (Chamorro Standard Time/UTC+10)

Email RCUOG application, cover letter, resume and transcripts to rcuoghr@triton.uog.edu or submit documents to the RCUOG office located at Dean Circle, House #24, UOG Campus. The RCUOG application can be downloaded from <https://www.uog.edu/rcuog/employment-application> and can be submitted digitally along with supporting documents.

Salary

Grade M, Step 1 \$19.60 – Step 8 \$25.27 per hour
Full-Time Employee, 40 hours per week

Benefits:

Full-Time: Social Security, Medical and Dental Insurance, 4 hours annual leave and 4 hours sick leave per pay period, holiday pay, up to 3% 403(b) match based upon employee contribution of 3%.

The position will begin on **July 27, 2020** and ends on **July 26, 2021** based on availability of funds with possibility of extension should additional funds become available.

Location:

UOG Dean's Circle, Sea Grant Office, House #25, University of Guam, Mangilao, Guam

Description:

The University of Guam Sea Grant Program (UOG Sea Grant) integrates research, extension, and education in support of the wise stewardship of marine resources and sustainable coastal communities. This program is one of thirty-four (34) Sea Grant Programs in the United

States. Core funding is provided by the National Oceanic and Atmospheric Administration (NOAA).

Under the general supervision of the UOG Sea Grant Director and Program Leader, this position will serve communities in Guam and the U.S.-affiliated Pacific Islands (USAPI) through an innovative extension program on aquaculture/aquaponics that supports the UOG Sea Grant *Healthy Coastal Ecosystems* and *Environmental Literacy and Workforce Development* focus areas.

As part of a newly-developed aquaculture hub across Guam, Hawai'i, and the USAPI, the selected individual will work closely with existing research, education, and extension programs, including an integrated/interdisciplinary extension program related to the growth, development, health and marketing of aquaculture species of importance to community and commercial interests and applications to production challenges in the region.

The Aquaculture Extension Associate is a shared position between UOG Sea Grant and University of Hawai'i Sea Grant College Program (Hawai'i Sea Grant). The position will be located at the University of Guam Sea Grant office and will have island-wide and regional extension duties and responsibilities. The position will be responsible for establishing an extension program in aquaculture/aquaponics, developing relationships with the aquaculture industry, identifying aquaculture stakeholder needs, informing aquaculture research activities, disseminating science-based information through traditional extension methods to inform aquaculture stakeholder decision-making, and informal education.

Minimum Qualifications:

- Bachelor's degree in animal or agricultural sciences, fisheries biology or related field with a focus on aquaculture;
- Two (2) years of experience in cooperative extension work, Sea Grant extension work or equivalent in closely related fields;

Minimum Knowledge, Abilities, and Skills:

- Demonstrated experience and ability to build backyard systems for single family and community use;
- Demonstrated ability to produce ornamental and/or food fish in an aquaponics system or hatchery and rearing through adult stages;
- Knowledge and experience in presenting findings at public and scientific venues;
- Demonstrated experience in preparing reports for university, state or federal grants, and other reporting;
- Ability to exercise independent judgment and to assume responsibility for developing an extension program;
- Ability to work harmoniously with other agents and faculty in an integrated extension system, and with related agencies;

UOG Station, Mangilao, Guam 96923

Tel: (671) 735-0336/0249/50/51 Email: rcuoghr@triton.uog.edu

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Preferred Qualifications:

- Master's degree in animal or agricultural science, fisheries biology or any other biological sciences with a focus on aquaculture or aquatic species;
- Experience with recirculating aquaculture systems (RAS);
- Demonstrated ability to work effectively in multicultural settings with diverse stakeholders;
- Publications in aquaculture-important species and thorough knowledge of current aquaculture research and extension literature;
- Experience working with aquaculture producers and other stakeholder, and experience in extension work or equivalent with aquaponics, commercial production, pond or tank production systems, and farm management;
- Successful record of grantsmanship;

Character of Duties:

The responsibilities and primary functions of the position include, but are not limited to:

- Disseminate technical information to aquaculture stakeholders using appropriate extension methods;
- Work with community centers and nonprofit organizations to build backyard aquaponics systems;
- Collaborate with other extension agents and faculty to communicate and extend research findings in support of indigenous and conventional aquaculture production and further development of the aquaculture industry;
- Collaborate with the research community to assist in the development of competitive research projects that addresses aquaculture-related priority needs and issues;
- Promote and obtain extramural funding for research and extension programs in aquaculture;
- Cooperate and collaborate with professionals, the Guam Aquaculture Task Force and regionwide aquaculture programs;
- Assist in establishing and coordinating a UOG aquaculture committee with UOG Sea Grant, College of Natural and Applied Sciences (CNAS) and key CNAS staff, and the Western Pacific Tropical Research Center (WPTRC);
- In consultation with UOG and Hawai'i Sea Grant leadership, participate and engage in the newly developed aquaculture hub across Guam, Hawai'i, and the USAPI, as well as the West Coast and Pacific Region Aquaculture Working Group;
- Develop networking relationships with aquaculture professionals in Sea Grant and Land Grant programs across the U.S.;
- Develop extension publications such as technical reports, brochures, manuals, educational videos;
- Conduct 2-3 workshops per year that demonstrate backyard aquaponics and its benefits, transfer technology, and disseminate the latest scientific information;
- Conduct informal educational activities related to aquaculture and aquaponics for K-12 schools and the general public;
- Explore opportunities to teach undergraduate and graduate classes related to aquaculture and aquaponics;

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- Participate in regular Sea Grant staff meetings and reporting of activities;
- Develop an annual work plan and provide timely reporting of activities, impacts and accomplishments;
- All other duties as assigned;

Police and Court Clearance:

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

Selected Candidate must provide official transcripts prior to hire date.

Work Eligibility:

- Submission of completed job applications authorizes the Research Corporation of the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records).
- All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.
- Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.
- Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.
- Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The Research Corporation of the University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the Research Corporation of the University of Guam, you will be required to present valid documents to comply with this law.

The Research Corporation of the University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ ADA Coordinator, located at the EEO/ ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 106, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).