



# RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

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## ANNOUNCEMENT

**THE RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, 100% FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):**

**Position Title**

**Post-Doctoral Researcher (Coral Population Genomics – EPSCoR)    JOB # RC-21-17**

**Application Deadline: Position Open Until Filled. The initial review of applications will occur on January 07, 2021 (Chamorro Standard Time/UTC+10).**

**Application Process:**

1. Applicants must complete the RCUOG online job application at <https://www.uog.edu/rcuog/employment-application> or
2. Email RCUOG application, cover letter, resume (must include contact information for three references) and transcripts to [rcuoghr@triton.uog.edu](mailto:rcuoghr@triton.uog.edu). The RCUOG application can be downloaded from <https://www.uog.edu/rcuog/employment-application> and can be submitted digitally along with supporting documents.

**Salary**

Grade N, Step 1, \$21.64  
Temporary, Full-Time, 40 hours per week.

**Benefits:**

Full-Time: Social Security, Medical and Dental Insurance, 4 hours annual leave and 4 hours sick leave per pay period, holiday pay, up to 3% 403(b) match based upon employee contribution of 3%.

The position will begin on **March 01, 2021** and ends on **February 28, 2022** based on availability of funds with possibility of extension should additional funds become available.

**Location:**

ORSP, EPSCoR, University of Guam, Mangilao, Guam

**Minimum Qualifications:**

- PhD or postdoctoral experience in genetics, genomics, marine biology or related field;
- Experience in analyzing large genetic/genomic datasets;
- Proficient in Bash, R and command-line tools and scripting;
- Scientific field work experience;

**Minimum Knowledge, Skills and Abilities:**

- Highly organized;
- Team oriented and interested in mentoring;
- Highly motivated and pro-active;
- Excellent writing and good communication skills;

**Preferred Qualifications:**

- Experience with population genomic datasets and analysis;
- Proficient in Python, GitHub etc;
- Scientific dive certification (AAUS), ideally with experience working on tropical reefs;
- Interest in contributing to website content, social media and other outreach efforts;
- Basic knowledge of coral biology and taxonomy and/or experience working with corals;
- Experience working in an island setting;

**Character of Duties:**

The Post-Doctoral Researcher will be responsible for:

- Leading studies within a large-scale population genomics research project, aimed at the distribution of genetic diversity within and among Micronesian Islands to quantify connectivity among reefs and identify local adaptations;
- Applying new methods and analytical tools to investigate population genomic patterns among scleractinian corals across oceanic islands;
- Writing publications and assisting with other projects in the laboratory, depending upon skills and research interests;
- Mentoring graduate and undergraduate students;
- Other duties assigned;

**Police and Court Clearance:**

UOG Station, Mangilao, Guam 96923

Tel: (671) 735-0336/0249/50/51 Email: rcuoghr@triton.uog.edu

The Research Corporation of the University of Guam is an equal opportunity employer and provider.

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances

**Selected candidate** must provide official transcripts prior to hire date.

**Work Eligibility:**

- Submission of completed job applications authorizes the Research Corporation of the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records).
- All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.
- Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.
- Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.
- Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The Research Corporation of the University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the Research Corporation of the University of Guam, you will be required to present valid documents to comply with this law.

The Research Corporation of the University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ ADA Coordinator, located at the EEO/ ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).