



# RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

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## ANNOUNCEMENT

**THE RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, 100% FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):**

**Position Title**

**Senior Research Associate (Marine Microbiologist – EPSCoR) (JOB # RC-21-45)**

**Application Deadline: Position Open Until Filled. The initial review of applications will occur on April 30, 2021 (Chamorro Standard Time/UTC+10).**

**Application Process:**

1. Applicants must complete the RCUOG online job application at <https://www.uog.edu/rcuog/employment-application> or
2. Email RCUOG application, cover letter, resume and transcripts to [rcuoghr@triton.uog.edu](mailto:rcuoghr@triton.uog.edu). The RCUOG application can be downloaded from <https://www.uog.edu/rcuog/employmentapplication> and can be submitted digitally along with supporting documents.

**Salary**

Grade P, Step 1, \$55,488– Step 10, \$76,174 per annum  
Temporary, Full-Time, 40 hours per week.

**Benefits:**

Full-Time: Social Security, Medical and Dental Insurance, 4 hours annual leave and 4 hours sick leave per pay period, holiday pay, up to 3% 403(b) match based upon employee contribution of 3%.

**The position will begin on June 14, 2021 and end on June 13, 2022, based on availability of funds with possibility of extension should additional funds become available.**

**Location:**

ORSP, EPSCoR, University of Guam, Mangilao, Guam

Guam EPSCoR is recruiting a Senior Researcher Associate with expertise in marine microbiology. The successful candidate will design, implement and conduct research on coral microbiomes aligned with the scope of Guam EPSCoR, as outlined in the strategic plan of Guam EPSCoR (<https://guamepscor.uog.edu/>) The project-related research agenda of the advertised position is to elucidate the role of the microbiome in coral resilience to environmental change. The successful candidate will have ready access to field sites for *in situ* experiments and sample collection, a wetlab with flow-through seawater tables, a fully equipped genetics lab with all the necessary instruments for next generation sequencing experiments, and computational resources for high throughput data analyses.

The Senior Research Associate will have the opportunity to collaborate with faculty that have expertise in marine ecology, genomics, and bioinformatics. In addition to providing funding for research activities, the selected candidate will be able to recruit and support graduate students through Guam EPSCoR to develop a successful research program. Leveraging the funds and resources provided by Guam EPSCoR, the Senior Research Associate will be in an ideal position to develop a competitive research program and seek extramural funding.

**Minimum Qualifications:**

- An earned doctoral degree in Microbiology, Genetics, Genomics or related field from a U.S. regionally accredited institution or foreign equivalent;
- Five (5) years of relevant research experience in relevant field of study;

**Minimum Knowledge, Abilities and Skills:**

- Strong interpersonal skills;
- Strong organizational skills;
- Strong leadership and problem-solving skills;
- Strong written and verbal communication skills;
- Strong research design and analysis skills demonstrated by a record of peer-reviewed publications;
- Relevant laboratory techniques and/or field work experience;
- Strong quantitative data analysis skills;
- Genetics/genomics laboratory techniques and computational data analysis skills;

**Preferred Qualifications:**

- At least two (2) years of postdoctoral experience;

**Character of Duties:**

- Project design;
- Project implementation;
- Laboratory and field work;
- Data collection and analysis;
- Manuscript and report preparation;
- Present research at relevant scientific conferences;
- Grant writing;

- Student mentoring;
- Resident Instruction;
- Other duties as assigned;

**Police and Court Clearance:**

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances

**Selected candidate** must provide official transcripts prior to hire date.

**Work Eligibility:**

- Submission of completed job applications authorizes the Research Corporation of the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records).
- All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.
- Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.
- Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.
- Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The Research Corporation of the University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the Research Corporation of the University of Guam, you will be required to present valid documents to comply with this law.

The Research Corporation of the University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ ADA Coordinator, located at the EEO/ ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).

UOG Station, Mangilao, Guam 96923

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The Research Corporation of the University of Guam is an equal opportunity employer and provider.