



# RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

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## ANNOUNCEMENT

October 19, 2022

**THE RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, 100% FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):**

**Position Title**

**Post-Doctoral Researcher (NSF Includes)**

**(JOB # RC-23-04)**

**Application Deadline: Position Open Until Filled**

**Application Process:**

1. Applicants must complete the RCUOG online job application at <https://www.uog.edu/rcuog/employment-application> or
2. Email RCUOG application, cover letter, resume and transcripts to [rcuoghr@triton.uog.edu](mailto:rcuoghr@triton.uog.edu). The RCUOG application can be downloaded from <https://www.uog.edu/rcuog/employmentapplication> and can be submitted digitally along with supporting documents.

**Salary**

\$54,000 per annum

Temporary, Full-Time, 40 hours per week.

**Benefits:**

Full-Time: Social Security, Medical and Dental Insurance, 4 hours annual leave and 4 hours sick leave per pay period, holiday pay, up to 3% 403(b) match based upon employee contribution of 3%.

**Minimum Qualifications:**

- PhD in Evaluation, Education, or related field from a U.S. regionally accredited institution or foreign equivalent;
- Understanding of both qualitative and quantitative research methods, experience collecting data for multisite projects preferred;

### **Minimum Knowledge, Abilities, and Skills:**

- Data visualization training and experience;
- Exceptional verbal and written communication skills;
- Exceptional eye for detail;
- Experience working with a team in Google Docs, or similar cloud-based platforms;
- Ability to work independently/with minimal supervision;
- Opportunity to travel;

### **Character of Duties:**

The NSF INCLUDES SEAS Islands Alliance (<https://www.seasislandsalliance.org/>) is hiring a one-year postdoctoral researcher to co-design and implement the Alliance's evaluation of individual initiatives, to support Alliance-level evaluation, and to design data visualizations for both internal and external communication purposes. The SEAS Islands Alliance consists of colleagues and students from the US Virgin Islands, Puerto Rico, and Guam, along with a Backbone, an external evaluator, and a research team. The Alliance was designed to engage students who are underrepresented in the marine and environmental sciences by illuminating a full career pathway and increasing their sense of belonging to science by connecting them across the three island hubs.

Job responsibilities will include tasks such as designing and coordinating data collection efforts (including both quantitative and qualitative methods); data management; conducting literature reviews and writing manuscripts; creating data visualizations to communicate findings; attending meetings across multiple levels of the Alliance; designing your own research related to any or all of the items listed above (or related ideas of your own).

The postdoc will have the benefit of a broad mentor team from across the Alliance, with mentors from the US, Puerto Rico, USVI, and Guam.

Interested candidates should send a resume/vita and cover letter to [rcuoghr@triton.uog.edu](mailto:rcuoghr@triton.uog.edu). Resumes must be accompanied by a cover letter outlining relevant experience and describing the match between your background and the specific requirements of the position.

### **Police and Court Clearance:**

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

### **Work Eligibility:**

- Submission of completed job applications authorizes the Research Corporation of the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records).
- The selected candidate must provide proof of education credential claimed (High School diploma, College Transcript) on the application.

UOG Station, Mangilao, Guam 96923

Tel: (671) 735-0336/0249/50/51 Email: [rcuoghr@triton.uog.edu](mailto:rcuoghr@triton.uog.edu)

The Research Corporation of the University of Guam is an equal opportunity employer and provider.

- All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.
- Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.
- Applicants accepting employment or volunteer work with educational institutions and/or agencies requiring a health clearance must take and pass a pre-entry and annual Tuberculosis Test as a condition of employment.
- Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The Research Corporation of the University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the Research Corporation of the University of Guam, you will be required to present valid documents to comply with this law.

The Research Corporation of the University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ ADA Coordinator, located at the EEO/ ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).