



# RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

*The Research Corporation of the University of Guam does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, disability unrelated to job requirements, age (except as permitted by law), citizenship status, marital status, or political affiliation. Furthermore, the Research Corporation of the University of Guam does not discriminate on the basis of sex in the admission to or employment in its educational programs or activities.*

## ANNOUNCEMENT

August 16, 2023

**THE FOLLOWING ANNOUNCEMENT IS HEREBY AMENDED TO READ AS FOLLOWS:**

**THE RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING TEMPORARY APPOINTMENT, FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):**

**Position Title**

**Research Associate II (G3 Circular Economy – CIS/Sea Grant)**

**(JOB # RC-23-60)**

**Application Deadline:**

Position Open Until Filled

**vice**

August 23, 2023

The Research Corporation of the University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ ADA Coordinator, located at the EEO/ ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).



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## ANNOUNCEMENT

August 16, 2023

**THE RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, 100% FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):**

**Position Title**

**Research Associate II (G3 Circular Economy – CIS/Sea Grant) (JOB # RC-23-60)**

**Application Deadline:** 11:59 p.m. on August 23, 2023 (Chamorro Standard Time / UTC +10)

**Application Process:**

1. Applicants must complete the RCUOG online job application at UOG's online employment portal at <https://uog.peopleadmin.com/> or
2. Submit hardcopy documents to the RCUOG office located in House #24, Dean Circle, UOG Campus to apply.

For further questions, please email [rcuoghr@triton.uog.edu](mailto:rcuoghr@triton.uog.edu)

**Salary**

Grade M, Step 1, \$23.91 per hour  
Temporary, Full-Time, 40 hours per week

**Benefits:**

Full-Time: Social Security, Medical and Dental Insurance, 4 hours annual leave and 4 hours sick leave per pay period, holiday pay, up to 3% 403(b) match based upon employee contribution of 3%.

**Minimum Qualifications:**

- Master's degree in Economics, Social Science, Environmental Science, Sustainability, or related field from a U.S. regionally accredited institution or foreign equivalent;
- Track-record of peer-reviewed publications;

### **Minimum Knowledge, Skills, and Abilities:**

- Strong understanding of circular economy principals and concepts;
- Strong research and analysis skills;
- Strong outreach and community engagement abilities;
- Excellent organizational skills and the ability to manage conflicting priorities;
- Excellent written and oral communications skills;
- Proficient in communicating complex and conceptual ideas to a diverse set of groups and stakeholders;
- High-performing team player;
- Ability to design, implement, and manage complex projects;
- Ability to form and maintain formal and informal relationships across academia, government, non-profits, and the business sector;

### **Character of Duties:**

The Research Associate II will support the goals of the Pacific Research on Island Solutions for Adaptation (RISA) and the University of Guam (UOG) Center for Island Sustainability (CIS)/ Sea Grant (SG) programs through a focus on the Guam Green Growth (G3) initiative. The individual will lead the economic valuation assessments of sustainable actions facilitated through the G3 initiative. The individual will also research, evaluate, and support the development of circular economy products for Guam and regional island partners through the following duties:

- Under the supervision of the Director, the Research Associate II will serve as a senior researcher at the G3 Circular Economy Makerspace and Innovation Hub and contribute to knowledge generation, knowledge exchange and knowledge transfer activities;
- Research, evaluate, and support the development of circular economy products and concepts for Guam and regional partners;
- Provide economic valuation for sustainable actions implemented under the G3 Action Framework;
- Develop educational products (i.e., publications, short courses) on circular economy and integrate into G3 Innovation Hub programming;
- Coordinate and collaborate with local, regional, and global partners on circular economy issues;
- Produce a short course on the application of circular economy principles to integrate into G3 innovation hub programming;
- Develop proposals for extramural funds to implement sustainable actions and circular economy activities;
- Coordinate and facilitate meetings and workshops related to project tasks;
- Deliver presentations at conferences or exhibit work at appropriate events;
- Perform other duties as assigned;

UOG Station, Mangilao, Guam 96923

Tel: (671) 735-0336/0249/50/51 Email: [rcuoghr@triton.uog.edu](mailto:rcuoghr@triton.uog.edu)

The Research Corporation of the University of Guam is an equal opportunity employer and provider.

### **Police and Court Clearance:**

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

### **Work Eligibility:**

- Submission of completed job applications authorizes the Research Corporation of the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records).
- All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.
- Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.
- Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.
- Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The Research Corporation of the University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the Research Corporation of the University of Guam, you will be required to present valid documents to comply with this law.

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