



# RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

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## ANNOUNCEMENT

October 08, 2024

**THE RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, 100% FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):**

**Position Title**

**Post-Doctoral Researcher  
(Marine Invertebrate Integrative Taxonomist) (ORSP)**

**(JOB # RC-25-03)**

**Application Deadline: Position Open Until Filled**

**Application Process:**

1. Applicants must complete the RCUOG online job application at UOG's online employment portal at <https://uog.peopleadmin.com/> or
2. Submit hardcopy documents to the RCUOG office located in House #24, Dean Circle, UOG Campus to apply.

For further questions, please email [rcuoghr@triton.uog.edu](mailto:rcuoghr@triton.uog.edu)

**Salary**

Grade P, Step 1, \$32.55 per hour  
Temporary, Full-Time, 40 hours per week

**Benefits:**

Full-Time: Social Security, Medical and Dental Insurance, 4 hours annual leave and 4 hours sick leave per pay period, holiday pay, up to 3% 403(b) match based upon employee contribution of 3%.

**Minimum Qualifications:**

- Ph.D. in Systematics, Marine Biology, Genetics/Genomics or related field from a U.S. regionally accredited institution or foreign equivalent;

- Experience in taxonomy, and molecular phylogenetics and/or DNA metabarcoding, of marine taxa;
- SCUBA diving field experience;

**Knowledge, Skills, and Abilities:**

- Publication record in integrative taxonomy of marine invertebrates with preference given to expertise in Porifera, Bryozoa, Ascidiacea, worms, micro crustaceans, and/or Hydrozoa;
- Knowledge and experience conducting marine biodiversity surveys;
- Science diver (AAUS) certification desired;
- Knowledge and experience with specimen and sequence data and databases;
- Knowledge and experience leading and coordinating teams in the field;

**Character of Duties:**

- Lead a team of three technical staff in broad-scale marine invertebrate surveys of military submerged lands in Guam;
- Morpho-sort species in diverse marine invertebrate taxa;
- Liaison with specialist taxonomist network to identify species;
- Assess native/non-native status of species;
- Lead and organize DNA barcoding (including eDNA metabarcoding) effort from DNA extraction to data analysis;
- Organize and develop DNA barcode sequence database and dissemination of sequence data;
- Lead team to process and curate specimens and associated data from field to collection and database;
- Write monthly, quarterly, and biannual progress reports;
- Communicate with Department of Defense (DoD) personnel to access field sites and complete project goals;
- Conduct independent, project-related research;
- Perform other duties as assigned;

**Police and Court Clearance:**

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

**Work Eligibility:**

- Submission of completed job applications authorizes the Research Corporation of the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records).

- All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.
- Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.
- Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.
- Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The Research Corporation of the University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the Research Corporation of the University of Guam, you will be required to present valid documents to comply with this law.

The Research Corporation of the University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ ADA Coordinator, located at the EEO/ ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).