



RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

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ANNOUNCEMENT

November 07, 2024

THE RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, 100% FEDERALLY FUNDED PART-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):

Position Title

Research Associate I (War in the Pacific National Historical Park) (JOB # RC-25-11)

Application Deadline: 11:59 p.m. on November 24, 2024 (Chamorro Standard Time/UTC+10)

Application Process:

1. Applicants must complete the RCUOG online job application at UOG's online employment portal at <https://uog.peopleadmin.com/> or
2. Submit hardcopy documents to the RCUOG office located in House #24, Dean Circle, UOG Campus to apply.

For further questions, please email rcuoghr@triton.uog.edu

Salary

Grade J, Step 1, \$18.23 per hour
Temporary, Part-Time, up to 39 hours per week

Benefits:

Part-Time: Social Security, Medical and Dental Insurance

Minimum Qualifications:

- Bachelor's degree in relevant field from a U.S. regionally accredited institution or foreign equivalent;
- One (1) year of work experience;
- Open water SCUBA certification;

Minimum Knowledge, Skills, and Abilities:

- An interest and prior academic experience in marine and terrestrial ecology;
- Proficiency in swimming;
- Ability to carry out physically demanding work;

Character of Duties:

The War in the Pacific National Historical Park is hiring one (1) Natural Resource Research Associate I on Guam. The Research Associate I will assist National Park Service personnel and staff with protecting and monitoring the marine and terrestrial ecosystems in War in the Pacific National Historical Park (WAPA) to perform the following:

- Remove invasive brown treesnakes and other avian predators from Asan Ridge;
 - The goal is to reintroduce native bird species to the ridge, which were extirpated from Guam when invasive brown tree snakes were introduced after World War II (WWII). The project relies heavily on local community volunteers and partner agencies in a collaborative effort to create the first native bird sanctuary in Guam.
- Establish and maintain a new large-scale coral nursery;
 - The coral nursery will take fragments from coral colonies that displayed heat tolerance during the 2024 bleaching event in an effort to select heat-tolerant corals for outplanting efforts.
- Monitor park reef and reef flat ecosystems to track health over time;
 - Lead reef flat surveys for fish, corals, algae, and large invertebrates which provide critical information to help manage the park's reefs;
- Engage partners in the local community and the University of Guam in research and conservation efforts;
 - Work with students from the University of Guam to learn their fish, corals, and macro invertebrates, and use that knowledge to monitor spatial and temporal changes on the reef;
 - Work with community volunteers in brown treesnake control efforts, surveys for snake prey, vegetation management, and avian restoration efforts;
- Participate in additional projects including stream monitoring, surveys for endangered Guam tree snails, bird surveys, and other opportunities as they arise;
- Use spreadsheets and databases to enter and maintain data, and assist with analyzing data, and writing reports;
- Use SCUBA and snorkeling equipment in shallow coral reef habitat, conduct long swims, hike over rocky terrain, work in hot and humid environments, handle treesnakes and other invasive animals, conduct visual snake surveys at night, and carry up to 40 lbs. of gear;
- Other duties as assigned;

Police and Court Clearance:

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants

UOG Station, Mangilao, Guam 96923

Tel: (671) 735-0336/0249/50/51 Email: rcuoghr@triton.uog.edu

The Research Corporation of the University of Guam is an equal opportunity employer and provider.

must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

Work Eligibility:

- Submission of completed job applications authorizes the Research Corporation of the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records).
- All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.
- Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.
- Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.
- Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The Research Corporation of the University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the Research Corporation of the University of Guam, you will be required to present valid documents to comply with this law.

The Research Corporation of the University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ ADA Coordinator, located at the EEO/ ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).