



RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

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ANNOUNCEMENT

September 23, 2025

THE RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, 100% FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):

Position Title

**Post-Doctoral Researcher
(CNAS)**

(JOB # RC-25-67)

Application Deadline: 11:59 p.m. on October 23, 2025 (Chamorro Standard Time/UTC+10)

Application Process:

1. Applicants must complete the RCUOG online job application at UOG's online employment portal at <https://uog.peopleadmin.com/> or
2. Submit hardcopy documents to the RCUOG office located in House #24, Dean Circle, UOG Campus to apply.

For further questions, please email rcuoghr@triton.uog.edu

Salary

\$65,000 per annum

Temporary, Full-Time, 40 hours per week

Benefits:

Full-Time: Social Security, Medical and Dental Insurance, 4 hours annual leave and 4 hours sick leave per pay period, holiday pay, up to 3% 403(b) match based upon employee contribution of 3%.

Minimum Qualifications:

- PhD in Entomology or related field a U.S. regionally accredited institution or foreign equivalent;
- Legally authorized to work in the United States and its territories;

- Able to travel freely in and out of the United States and other required locations with minimal immigration restrictions to collect and evaluate Asian cycad scale biocontrol agents;
- Valid passport and any necessary visa to support frequent international travel;

Minimum Knowledge, Skills, and Abilities:

- Skill in research experience in classical biological control;
- Knowledge of database management, analytical statistics, GIS, and standard office software;
- Familiarity of cultures and biota of Micronesia;

Character of Duties:

Asian cycad scale (*Aulacaspis yasumatsui*, CAS) was detected on Guam in 2003, likely brought in with ornamental cycads. It quickly infested the native cycad species, *Cycas micronesica* (fadang), and spread throughout the island. Damage from the scale leads to mortality in seedling and juveniles and a decline in resilience to other pests. As a result, fading has declined from the most abundant forest tree on Guam in the 2003 forest inventory, to a rare species in the 2013 forest inventory. *C. micronesica* was placed on the IUCN Red List of Threatened Species in 2006 and was listed as threatened by the U.S. Fish and Wildlife Service in 2015. There is a real possibility of extinction from its native range.

Two biocontrols were introduced in 2005 (a coccinellid beetle, *Rhyzobius lophanthae*, and a parasitoid wasp). Of the two, only *R. lophanthae* successfully established and provides a minimum level of control. This project will initiate research and development of additional biocontrol agents to manage CAS in the Mariana Islands. A primary goal is the identification of new or existing CAS biocontrol agents suitable for rearing, release, and evaluation on Guam or the adjacent island of Rota.

The Post-Doctoral Researcher will perform the following:

- Perform comprehensive literature review of biological control efforts, not limited to Asian cycad scale, in Micronesia;
- Develop collaborative activities with biological control laboratories in the United States (U.S.), and worldwide, applicable to biological control of Asian cycad scale;
- Obtain USDA-APHIS permits for introduction of biocontrol agents to the Western Pacific Biological Control Laboratory at the University of Guam (UOG);
- Obtain APHIS certification of the Western Pacific Biological Control Laboratory;
- Perform collection, evaluation, and release of natural enemies of Asian cycad scale;
- Prepare progress reports, scientific publications, popular media articles;
- Assist Principal Investigator (PI) in preparing project proposals for additional project support;
- Manage personnel hired on the project;
- Other duties as assigned;

UOG Station, Mangilao, Guam 96923

Tel: (671) 735-0336/0249/50/51 Email: rcuoghr@triton.uog.edu

The Research Corporation of the University of Guam is an equal opportunity employer and provider.

RCUOG is an equal opportunity employers. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, or any other protected status.

Police and Court Clearance:

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

Work Eligibility:

- Submission of completed job applications authorizes the Research Corporation of the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records).
- All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.
- Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.
- Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.
- Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The Research Corporation of the University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the Research Corporation of the University of Guam, you will be required to present valid documents to comply with this law.
- Upon selection of hire, you will be required to provide additional documents (if necessary) as condition of employment.

The Research Corporation of the University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ ADA Coordinator, located at the EEO/ ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).

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