



RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

The Research Corporation of the University of Guam does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, disability unrelated to job requirements, age (except as permitted by law), citizenship status, marital status, or political affiliation. Furthermore, the Research Corporation of the University of Guam does not discriminate on the basis of sex in the admission to or employment in its educational programs or activities.

ANNOUNCEMENT

September 4, 2026

THE RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, 100% FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):

Position Title

**Research Assistant III
(Center For Research & Innovation (CRI))**

(JOB # RC-26-53)

Application Deadline: 11:59 p.m. on September 11, 2026 (Chamorro Standard Time/UTC+10)

Application Process:

1. Applicants must complete the RCUOG online job application at UOG's online employment portal at <https://uog.peopleadmin.com/>
or
2. Submit hardcopy documents to the RCUOG office located in House #24, Dean Circle, UOG Campus to apply.

For further questions, please email rcuoghr@triton.uog.edu

Salary

Grade I, Step 1, \$16.77 – Step 4, \$18.75 per hour
Temporary, Full-Time, 40 hours per week

Benefits:

Full-Time: Social Security, Medical and Dental Insurance, 4 hours annual leave and 4 hours sick leave per pay period, holiday pay, up to 3% 403(b) match based upon employee contributions of 3%.

Minimum Qualifications:

- High school diploma or equivalent;
- Three years of work experience **OR** 90 college credits **OR** a combination of work experience, college credits, and/or training;

Preferred Qualifications:

- Bachelor's degree in a related field from a U.S. regionally accredited institution or foreign equivalent;
- Previous experience with insect collection, identification, rearing, natural history observations, or biological control research;
- Experience using iNaturalist or similar biodiversity/natural history observation platforms;
- Experience working with microscopes and preserving small or micro-insect specimens;

Minimum Knowledge, Skills and Abilities:

- Ability and willingness to hike and work in difficult or rugged terrain and harsh climates throughout Guam to locate and survey cycad plants;
- Ability to recognize and identify cycad scales and their associated natural enemies;
- Basic knowledge of insect biology, ecology, taxonomy, and natural history;
- Ability to accurately collect, organize, and maintain field and laboratory data;
- Ability to work independently in the field and laboratory and follow established research protocols;
- Ability to work carefully with live insects and maintain controlled environmental conditions;

Character of Duties:

- Conduct island-wide field surveys to locate cycad plants and document the occurrence, abundance, and distribution of cycad scales and their natural enemies;
- Conduct field collections and maintain accurate daily records of collection locations, dates, specimens collected, observations, and other relevant data;
- Develop and maintain natural history observations of cycad scales and associated insects;
- Identify insects and other arthropods using appropriate taxonomic resources, identification keys, microscopes, and other laboratory equipment;
- Create, document, and maintain observations using iNaturalist, including uploading photographs, recording locations, and maintaining accurate identification information;
- Rear and maintain insects under controlled environmental conditions, including continuously monitoring temperature, moisture, food/host material, developmental stages, and overall insect health;
- Observe and document insect behavior, development, biology, host associations, and other relevant biological characteristics;
- Maintain detailed laboratory records and regularly enter and organize research data;
- Properly collect, preserve, label, and curate small and micro-insect specimens for taxonomic identification and long-term reference;

UOG Station, Mangilao, Guam 96923

Tel: (671) 735-0336/0249/50/51 Email: rcuoghr@triton.uog.edu

The Research Corporation of the University of Guam is an equal opportunity employer and provider.

- Use dissecting and compound microscopes as appropriate for examination and identification of specimens;
- Assist with laboratory experiments evaluating the biology, host associations, and potential efficacy of natural enemies of cycad scales;
- Maintain insect colonies and ensure appropriate environmental and sanitary conditions to minimize mortality and contamination;
- Assist with preparation of monthly reports, photographs, datasets, presentations, and other research outputs;
- Perform other field, laboratory, and research-related duties as assigned;

Police and Court Clearance:

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

Work Eligibility:

- Submission of completed job applications authorizes the Research Corporation of the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records).
- All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.
- Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.
- Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.
- Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The Research Corporation of the University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the Research Corporation of the University of Guam, you will be required to present valid documents to comply with this law.
- Upon selection of hire, you will be required to provide additional documents (if necessary) as condition of employment.

UOG Station, Mangilao, Guam 96923

Tel: (671) 735-0336/0249/50/51 Email: rcuoghr@triton.uog.edu

The Research Corporation of the University of Guam is an equal opportunity employer and provider.

The Research Corporation of the University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ ADA Coordinator, located at the EEO/ ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).

UOG Station, Mangilao, Guam 96923

Tel: (671) 735-0336/0249/50/51 Email: rcuoghr@triton.uog.edu

The Research Corporation of the University of Guam is an equal opportunity employer and provider.