RESEARCH CORPORATION
OF THE UNIVERSITY OF GUAM

The Research Corporation of the University of Guam does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, disability unrelated to job requirements, age (except as permitted by law), citizenship status, marital status, or political affiliation. Furthermore, the Research Corporation of the University of Guam does not discriminate on the basis of sex in the admission to or employment in its educational programs or activities.

ANNOUNCEMENT

October 21, 2026

THE RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, 100% FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):

Position Title
Research Associate II (RCUOG) **(JOB # RC-27-12)**

Application Deadline: ***11:59 p.m. on November 15, 2026 (Chamorro Standard Time/UTC+10)***

Application Process:
1. Applicants must complete the RCUOG online job application at UOG's online employment portal at https://uog.peopleadmin.com/
or
2. Submit hardcopy documents to the RCUOG office located in House #24, Dean Circle, UOG Campus to apply.

For further questions, please email rcuoghr@triton.uog.edu

Salary
Grade M, Step 1, $23.91 per hour – Grade M, Step 3, $25.76 per hour
Temporary, Full-Time, 40 hours per week

Benefits:
Full-Time: Social Security, Medical and Dental Insurance, 4 hours annual leave and 4 hours sick leave per pay period, holiday pay, up to 3% 403(b) match based upon employee contribution of 3%.

Minimum Qualifications:

- Master's degree in relevant field from a U.S. regionally accredited institution or foreign equivalent;
- Three (3) years of work experience relevant to the position;

OR

UOG Station, Mangilao, Guam 96923
Tel: (671) 735-0336/0249/50/51 Email: rcuoghr@triton.uog.edu
The Research Corporation of the University of Guam is an equal opportunity employer and provider.

- Bachelor's degree in relevant field from a U.S. regionally accredited institution or foreign equivalent;
- Five years of work experience **OR** a combination of bachelor's degree, work experience, and graduate level coursework;

Minimum Knowledge, Skills and Abilities:

- Institutional knowledge of marine science, coral reef ecosystems, conservation, natural resource management, and basic taxonomy of Pacific corals and food fishes;
- Demonstrated project management and organizational skills, with experience independently managing projects from start to finish;
- Strong interpersonal and collaborative skills, including the ability to work effectively with regional partners, take initiative, and work both independently and as part of a team;
- Strong written and verbal communication skills (i.e. develop outreach materials, grants, social media content, deliver presentations to diverse audiences);
- Proficiency in basic computer applications and data management, with some experience in scientific data analysis and tools such as R and ArcGIS;
- SCUBA certification(s) and experience or willingness to support field surveys;

Character of Duties:

- Develop and manage science-to-management communication and outreach materials for the Micronesia Coral Reef Monitoring Program (MCRM), including translations of emerging science, rapid social media content, website stories, outreach presentations, and other outreach materials;
    - Example: Coordinate with regional partners to collect, organize, and communicate monitoring results, project updates, and conservation success stories;
- Assist in the development and management of the Micronesia Marine Protected Area (MPA) online portal, including compiling regional MPA information and developing stories and other content; some travel required;
- Support regional training and capacity-building activities including data entry, management and analysis and coordination with MCRM partners;
- Support local and regional marine fieldwork, fisheries-related activities, including participation in scientific coral reef monitoring surveys and other MCRM program needs as requested;
- Other duties assigned;

Police and Court Clearance:

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

Work Eligibility:

- Submission of completed job applications authorizes the Research Corporation of the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records).
- All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.
- Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.
- Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.
- Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The Research Corporation of the University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the Research Corporation of the University of Guam, you will be required to present valid documents to comply with this law.
- Upon selection of hire, you will be required to provide additional documents (if necessary) as condition of employment.

The Research Corporation of the University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ ADA Coordinator, located at the EEO/ ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).