



RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

REGULAR MEETING MINUTES

January 15, 2026

1.0 CALL TO ORDER

The Regular Meeting of the Research Corporation of the University of Guam Board of Directors was called to order by Chairperson Anita Borja Enriquez on January 15, 2026, at 3:09 p.m. via registered Zoom conference. Notice of the meeting having been duly and regularly provided by the Board.

Quorum:

Anita Borja Enriquez, Chairperson
Sharleen Santos-Bamba, Vice Chairperson
Artemio Hernandez, Treasurer
Christopher Rasmussen, Secretary
Janice Malilay, Member
Rachael Leon Guerrero, Member
Joanna Chun, Member

Also Present:

Michael Conner, Interim Executive Director
Anthony Camacho, Esq, UOG General Counsel
Pamela Peralta, CRI Vice Provost
Danica Batac, Accounting Analyst II
Sable Sablan, Human Resources Specialist I
Raeanne Concepcion, Human Resources Specialist III
Jayvee Cacal, Accounting Analyst II
Jennifer Tanghal, Human Resources Specialist I
Jammie Pamintuan, Accounting Analyst I
Ethane Cruz, Accounting Analyst I
Anthony Agustin, Accounting Analyst I
Engelica Ventura, Accounting Analyst II
Precious Nagallo, Accounting Analyst I
Karlyn Borja, CRI Grant Assistant III
Stephen Pacheco
Jolene Toves, KUAM Reporter



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2.0 MEETING MINUTES

2.1 Regular Meeting Minutes of June 19, 2025

Chairperson Enriquez requested Board members to review the minutes. Motion to approve by Dr. Janice Malilay and seconded by Joanna Chun. The motion carried.

3.0 CHAIRPERSON'S REMARKS

Chairperson Enriquez thanked everyone for attending, highlighted upcoming events, including ribbon-cutting ceremonies for the School of Engineering and the Dr. Lucio C. Tan Student Success Center. Chairperson Enriquez also announced the addition of Dr. Ricky Hernandez to the University of Guam executive team as the Vice President for Administration and Finance and Chief Business Officer. Per Chairperson, this now results in a vacancy on the RCUOG board as Dr. Hernandez transitions into the RCUOG Board Treasurer. Chairperson Enriquez also announced the departure of General Counsel Anthony Camacho at the end of February and the formation of a search committee for his replacement. Chairperson Enriquez thanked General Counsel Camacho for all his services provided during his term. Lastly, Chairperson Enriquez thanked Interim Executive Director Michael Conner and staff for the diligence in keeping everyone up to date on the federal landscape and handling of the flurry of changes in the last year.

4.0 NEW BUSINESS

4.1 Executive Director's Report

M. Conner presented FY2025 key performance indicators. \$25.96 million in grant expenditures, 229 employees, 27.49% increase in number of grants supported, 20.87% increase in total award amounts of grants support, 106.88% increase in total award amounts for non-federal government grants and 19 travel awards to students. Operations revenue went down by 6.89%, operations expenditures increased by 10.85% with a still impressive net revenue of \$512,996.66 especially with all that happened in the federal government in FY25.

M. Conner discussed the Federal Government Shutdown that occurred from October 1, 2025 to November 13, 2025 which was 43 days, the longest ever.



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M. Conner went through the measures taken to ensure that grants could continue, University of Guam cash flow wasn't compromised and that employees were not affected.

M. Conner went through updates. No updates from OPA meeting. There was a positive compliance review with no compliance or questioned costs for RCUOG from NIFA-USDA. 2 grants were cancelled since the last board meeting putting a total of 7 grants canceled since January 2025.

M. Conner presented a new organization chart for RCUOG that he has put into place since December 15, 2025 from individual task which each individual tasks to team-based tasks, with each team led by a team lead. The four teams are identified as Direct-Fed, Institutional & External Funding (IEF), Recon Team and HR team, led by Jayvee Cacal, Danica Batac, Engelica Ventura and Raeanne Concepcion respectively.

M. Conner discussed the mutual termination of the Coreseed Aquaculture Partnership and Lease but also the new partnership with Prometric. Partnership agreement was effective November 1, 2025 to take over from NASBA. This is in partnership with SBPA who is leading the effort in coordination with RCUOG. M. Conner highlights the importance of keeping this testing center on island and the potential issues if it went away but also the business opportunity it could provide.

M. Conner discussed the opportunity for RCUOG to apply for 501(c)(3) status so that to apply for grants not available for higher education institutes. M. Conner gave an overview of how it could work and what would need to be done. Board member J. Chun asked if RCUOG were to move into a 501(c)(3), would it impact employee's ability to avail of student loan forgiveness. M. Conner did not have an answer but thanked Board member J. Chun for her question and that he will look into it.

Chairperson Enriquez commented that it may be best to revisit the 501(c)(3) conversation separately with UOG executives before committing. Chairperson would like General Counsel and CRI Vice Provost on strategically moving forward with it or re-looking at how it could fit in. M. Conner agreed.

Board member J. Chun applauded M. Conner for his and the team's ability to pivot, particularly considering the circumstances.



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4.2 Resolution No. 26-01 Relative to Approving the FY 2025 Reserve Expenditure Plan

Motion for action: first by J. Chun and seconded by J. Malilay.

M. Conner presented the resolution as a yearly resolution needed to establish how the 2025 reserves will be distributed. M. Conner presented it as \$500,000 for the new buildings for FY26 and FY27 and \$12,996.66 to the RCUOG training development fund.

Chairperson Enriquez called for a vote. The motion carried.

4.3 Resolution No. 26-02 Relative to Approving the FY 2027 Operations Budget

Motion for action: first by J. Chun and seconded by J. Malilay.

M. Conner presented the resolution as another yearly resolution needed to establish the FY 2027 budget. M. Conner presents it as a very similar budget to FY 2026, but with slight increases.

Chairperson Enriquez called for a vote. The motion carried.

4.4 Resolution No. 26-03 Relative to Establishing an RUCOG Training & Development Fund

Motion for action: first by J. Chun and seconded by J. Malilay.

M. Conner presents the resolution as a new resolution. M. Conner explains it as a separate training fund for training opportunities that otherwise their grant or funding source would not pay for. The example given was the University of Guam staff development day. M. Conner thanked UOG leadership and the UOG Employee associations for working together to include RCUOG and how it can be done. This training and professional development fund is how it can be funded.

Chairperson Enriquez called for a vote. The motion carried.



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4.5 Resolution No. 26-04 Relative to Approving the Mutual Termination of the Lease Agreement and Public Private Partnership with the CoreSeed Aquaculture (Guam) Corporation for the Guam Aquaculture and Development Training Center

Motion for action: first by J. Chun and seconded by J. Malilay.

M. Conner re-explained the mutual termination of the lease as previously said in the Executive Report. The board resolution was needed because the initial partnership agreement was approved by the board. The board resolution is to finalize the termination and make official.

Chairperson Enriquez asked R. Leon Guerrero to comment since it was a CNAS-related partnership. Board Member R. Leon Guerrero explained the extenuating circumstances and that the owner could not continue. It was best for all parties to terminate the lease and seek other opportunities.

Chairperson Enriquez called for a vote. The motion carried.

4.6 Resolution No. 26-05 Relative to Approving the Application for 501(c)(3) status and Separate EIN

Motion for action: first by J. Chun and seconded by J. Malilay.

M. Conner indicated that because of the discussion during the Executive Director's, it was best to table this resolution until there is further discussion on how the 501(c)(3) can fit into the overall strategy of the University. Chairperson Enriquez agreed.

J. Malilay makes motion to table this resolution until next meeting. J. Chun seconds. The motion carries to table Resolution 26-05.



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5.0 ADJOURNMENT

J. Chun makes motion to adjourn. Motion to adjourn carries. Chairperson Borja Enriquez adjourned the meeting at 4:10 p.m.

Anita Borja Enriquez (Aug 28, 2026 15:21:59 GMT+9)

Dr. Anita Borja Enriquez, Chairperson

ATTESTED:

Dr. Sharleen Santos-Bamba, Vice Chairperson

Meeting Minutes - 01.15.26

Final Audit Report

2026-08-31

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