



**RESEARCH CORPORATION
of the UNIVERSITY OF GUAM**

RESOLUTION NO. 15-02

**RELATIVE TO AMENDING THE RCUOG
STUDENT HIRING POLICY AND PROCEDURES**

WHEREAS, the Research Corporation of the University of Guam (RCUOG) was established as a public corporation by Public Law (PL) 32-114; and,

WHEREAS, the purpose of RCUOG includes the promotion of assigned educational, scientific and literary pursuits of the University of Guam's grants and contracts through aiding in the development of study, training, and research and to furnish the means and methods to do so; and,

WHEREAS, PL 32-114 states that the affairs of RCUOG shall be under the general management and control of the RCUOG Board of Directors (Board) and that the Board shall adopt rules and regulations governing the terms and conditions of employment for RCUOG personnel; and,

WHEREAS, the Student Hiring Policy and Procedures was approved by the Board of Directors on September 23, 2014 and initially amended on October 30, 2014 to allow for RCUOG to offer medical and dental insurance to part-time student employees working 20-39 hours per week if grant funding is available to support the employer's share of annual premiums; and,

WHEREAS, the amended policy now allows for part-time student employees to be hired using three different processes: (1) Student Recruitment and Retention Process, (2) Establish a Pool Process, or (3) 20-week Temporary Hiring Process. The policy has also been revised to remove the references to specific software.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby adopts the attached RCUOG amended Student Hiring Policy and Procedures.

Adopted this 13th day of February, 2015.

Dr. Robert A. Underwood, Chairperson

ATTESTED:

Dr. Kate A. Moots, Secretary