



RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

RESOLUTION NO. 17-09

RELATIVE TO AMENDING THE RCUOG ADMINISTRATOR SALARY SCALE AND POSITION DESCRIPTIONS

WHEREAS, the Research Corporation of the University of Guam (RCUOG) was established by Public Law 32-114 as a public corporation; and

WHEREAS, the purpose of the RCUOG includes the promotion of assigned educational, scientific and literary pursuits of the University of Guam's grants and contracts through aiding in the development of study, training, and research and to furnish the means and methods to do so; and

WHEREAS, the RCUOG requires a core team of administrators to develop and implement policies and manage day to day activities of the public corporation; and

WHEREAS, RCUOG administrator position descriptions have been modified to require additional years of experience for both the chief business officer and the executive director positions; and

WHEREAS, RCUOG administrator salaries have been developed in conjunction the UOG Human Resources office and benchmarked using the 2013 College and University Professional Association (CUPA) salary data.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby adopts the administrator salary scale and position descriptions, as amended.

Adopted this 15th Day of December, 2017.

Dr. Robert A. Underwood, Chairperson

ATTESTED:

Dr. Kate Moots, Secretary

RCUOG ADMINISTRATOR SALARY SCALE

POSITION TITLE	QUARTILE #1		QUARTILE #2		QUARTILE #3		QUARTILE #4		MEDIAN
Executive Director	\$99,982	\$112,479	\$112,479	\$124,977	\$124,977	\$137,475	\$137,475	\$149,972	\$124,977
Chief Business Officer	\$68,374	\$76,920	\$76,920	\$85,467	\$85,467	\$94,014	\$94,014	\$102,560	\$85,467
Sponsored Programs Administrator	\$52,751	\$60,470	\$60,470	\$67,189	\$67,189	\$73,907	\$73,907	\$80,626	\$67,189