ORSP Strategic Plan Tune-up Meeting from January 24, 2025

Quick Summary of Action as of March 6, 2025

	Item Discussed	Response / Action
	On Existing ORSP Strategic Plan	
1	Leverage our institutional capacity to ascertain local and regional needs.	Tie this into community needs assessment done by different units and #16 below.
2	To facilitate collaboration within the convergence of research needs, researchers, and funding opportunities.	Michael Conners, Dr. Peralta, providing services to pull money toward UOG and to facilitate opportunities, e.g., NSF GRANTED.
3	Develop and perform a job market survey (like was done for SENG and SOH-NA funding)	Units conduct career/job surveys as needed.
4	Develop a policy that allows faculty to teach graduate-level courses, and have it count as part of their regular CFES load	Will pass this to-do to AOC / Dean's Council.
5	To have a formal structure/plan for Graduate Teaching Assistantships (that include tuition waivers, and health insurance) by April 2024	Pending what the new Trump administration decides on student support.
6	To investigate what other university research institutions are doing and how they are doing it (and covering teaching at the same time). All faculty required to do 25% research. Most of research faculty who are hired get paid for it; those who are not FT researchers, they have to do research on their time and dime. Standards are relative to each culture/discipline.	Will pass this to-do to AOC / Dean's Council.
7	To have updated job descriptions for UOG Research Employees for PTE positions.	Dr. Peralta, Michael, Joe G., Consultant (Danica will get back)
8	To survey research faculty space issues.	Wait until new buildings open and then find out who needs more
9	To update the recent EPSCOR IT assessment by December 2023.	Cost is very high and see what other funding opportunities arise.
10	Perform a survey to increase research capability by improving access to library resources and software - know what is needed.	ORSP will do a survey for library needs and software needs. Will coordinate with Monique.
11	To work to establish a campus leadership development program by doing some research and reconnaissance on best practices and hosting conversations to get the idea off the ground and operational.	Looking for ways to make this happen.
	New Topics from Tune-up Retreat	

#	Item	Response
1	Clarity on the role of the Research Council (RC)	This is the Research Council's purpose statement from the UPM and Research Manual: "The Research Council shall provide advisory services on matters of funding and other research-related concerns to the President via the Director, Research and Sponsored Programs. The Bylaws of the Council specifically defines "advice" to include: 1) inquiring, 2) informing, 3) suggesting, 4) recommending, and 5) evaluating, whether at the request of the Director, Research and Sponsored Programs or on the initiative of the Council. The Research Council shall review and make recommendations on all requests for the establishment of research institutions on campus." The Council, nor does ORSP, set a specific research agenda for UOG; rather both entities do what they can to support and promote the research agendas of the 9 research units. We also lobby administration to provide funding to support research efforts from the F&A attached to each grant.
2	Capture Land Grant (Sea Grant) projects in ORSP database	This is on-going now.
3	Create access in Cayuse for unit administrators to be able to see what is happening in their specific unit	Administrators will be given access - depending on Role - to Cayuse by ORSP.
4	Start looking for money for new infrastructure on campus in collaboration with interested researchers	On hold until the dust settles on the new Trump administration.
5	Build capacity for project evaluation and alignment with project strategic planning.	If funds are available, hold some workshops.
6	ORSP should be clearing house (website) for ALL grants.	Looking into the cost and work it will take to make this project a reality.
7	Be a source of information for publishing scientists - Research Gate and ORCID.	These search sites are now posted on the ORSP website under Resources link at https://www.uog.edu/research/resources: https://www.journalguide.com https://mjl.clarivate.com/home https://doaj.org
8	Be a support for journal publication, e.g., UOG's Micronesica	Will be in touch with Micronesica editor, Curt Fiedler, and see what support they need.
9	Maximize internal resources - including the SME Directory: https://www.uog.edu/directory/experts-directory.php	Pamela asked Jonas to send out a reminder email because only 61 out of 200+ faculty and staff employees are currently listed. Research Forum will be another opportunity to promote the SME directory. Should be part of new the faculty on-boarding process.
10	Develop FAQs for common queries, common forms, look at other universities	Karla/ORSP is working on this idea.
11	Verify information on funding levels, and other information, by sending out a draft to units, well prior to publishing the final version of the annual Grant Research	Will do - report draft data will be available around June for review.
12	Develop sunset provisions for exiting/close-out projects	Pamela will work with Michael at RCUOG on this.
13	Create a way for students to have access to Cayuse for CITI training.	Karla/ORSP is working on a flow chart for CITI and IRB.
14	Look for Federal / Non-federal research grants that can link to our academic programs.	Karla and Tracy (ORSP) will look after they are trained and after the dust settles on the new Trump administration.
15	ORSP roadshow that explains to groups outside UOG what is happening at UOG, what is funded and what is the value of this work.	Pamela and Jonas will discuss. Inform Admin Council / Research Council. Answer the "so what?" (the value of research) question. ORSP looking into producing a monthly article in local newspapers and other media.

16	Operationalize relationship with legislature through the Legislative Reference Bureau.	Pamela will bring this up with the President's Council.
17	Suggested template for units for the RC meeting report	Suggested template for units for the RC meeting report. •Number of proposals submitted •Number of proposals awarded •Number of active grants •Number of published papers •Infrastructure improvements •Number of students employed --They are also requested in all proposals and awards •Number of student scholarships--They are also requested in all proposals and awards •Number of students (employees) sent to conferences--They are also requested in all proposals and awards
18	Impact reporting output - highlight the value of research.	ORSP has received ideas for impact reports. Tie to the monthly story idea (#15)
19	Continue Research Forum.	Yes! Will be around August 2025 in coordination with the SVPP.
20	Why does research matter?	•Helps to reduce the complexity of particular issues. •Teaches us "stuff" •Research drives innovation and progress, and improves understanding •Research is the basis of progress because we "don't know" •Research directs "the way" •Without research we don't really know anything •Helps address misinformation and disinformation •Growth comes from Research and Development •To improve the quality of life •Allows us to be responsive to rapid changes to environment •Connections to enrollment •Branding helps position the university to the rest of the world •Allows us to solve problems •To serve students by providing on-the-job training •Advances progress •Allows us to direct/influence public policy •Kellogg Foundation's "engaged" institutions / responds to issues •Helps us grow up - personally, professionally, economically, socially •DOES UOG REALLY WANT TO BE A RESEARCH INSTITUTION?
21	How can IRB be done better?	Have enough faculty time, and discipline experience, to review proposals. Something to pursue when the opportunity arises.
22	Fee for IRB review services for units outside of UOG	Currently researching what other universities are doing as a fee structure.
23	Supportive of early career researchers.	ORSP is always open to welcome new researchers. Promoted at the faculty retreat.
24	Create a Start-up Team for new research centers	RCPP - Regional Center for Public Policy / CEI - Center for Entrepreneur & Innovation (SBPA) Start-up fact sheet. Regent's purview to allow "centers". See example of UHERO - The Economic Research Organization at the University of Hawai'i. https://uhero.hawaii.edu