



Creating Opportunities for the Marianas:
Pathways for Access and Student Success

PAID INTERNSHIPS THROUGH NEXTGEN COMPASS

Gain work experience in food, agriculture, natural resources, and human sciences (FANH) by integrating classroom study with practice in a real-world setting. Engaging in a paid internship through COMPASS will allow you to translate knowledge from your FANH studies into practical skills and competencies in a way that will directly prepare you for post-graduate careers. NextGen internships provide you with invaluable experience as well as relevant exposure and mentoring in the FANH field.

BENEFITS

Experiential learning: Paid internships typically last one semester (16 weeks) or 10 weeks during the summer, in which time you'll gain valuable hands-on experience, contribute to meaningful projects, and hone your professional skills. This educational experience is designed to complement your academic learning and career goals.

Mentorship: Internship sites are vetted by our Project Team (who also serve as mentors, advisers, and counselors) from its network of partners for program relevance and capacity for mentorship. Together with the project mentors, you will select a site that will help reinforce your academic and career goals. NextGen also helps facilitate your connections with professional mentors.

Relevant exposure: Through your internship placement, you will gain a broader perspective of organizations in the food and agriculture sector, thus enabling you to consider relevant career options as well as graduate school preparation.

Professional development: The integration of classroom knowledge and theory with practical application and skills is the most important element that you will

gain through these internship experiences. Professional skills may include working in teams, data analysis, among others.

LEARNING OUTCOMES

At the end of the internship, you should be able to:

- combine classroom knowledge with practical skills to help you prepare for professional careers.
- undertake a project during your internship that will benefit both you as a student and the organization.
- gain a broader view about your role in an ever-changing FANH sector.
- make meaningful connections with agencies and organizations as prospective employers and vice versa in a professional setting.

ELIGIBILITY

- Undergraduates at the University of Guam, Northern Marianas College, and Guam Community College
- Enrolled in a FANH degree or related program or preparing for (or interested in) a career in the sciences
- No minimum GPA required
- Must be a continuing student enrolled or accepted for enrollment for the current/upcoming semesters for the duration of the internship as an employment condition.

HOW TO APPLY

1. Complete an online application to the COMPASS Program with your current resume or CV.
2. Meet with the Project Team to further assess interests, motivations, goals, and fit with local opportunities.
3. Meet with on-site mentor/supervisor to decide on internship/work plan and schedule.

SCHEDULE FOR APPLICATION:

Internship Term	Application Period	Deadline	Internship Period
Summer	Between February to April	Before end of classes in Spring	May typically be completed from first day to last day of instruction for Summer (Mid-May to mid-August)
Fall	Between July and early September	Before fall break	May typically be completed from first day to last day of instruction for Fall (Late-August to mid-December)
Spring	Between November and December	Before spring break	May typically be completed from first day to last day of instruction for Spring (Mid-January to mid-May)

STIPENDS

- Student interns are paid a stipend equivalent to \$12 per hour for the hours worked during the internship.
- The maximum number of hours worked is 20 per week for 16 weeks during the regular term or semester and a maximum of 39 hours per week for 10 weeks during summer.

PARTICIPATION EXPECTATIONS

- Submit timesheets and daily journals to COMPASS every two weeks.
- Complete an internship Experience Report and Internship Evaluation at the end of the internship.
- Mentor/supervisor will complete a final evaluation of student performance at the end of the internship.
- Present learning experiences in an organized symposium.
- Participate in 2-3 skills development session within an academic year.

