Society of Emeritus Professors & Retired Scholars

Twenty-Fourth Annual Report 2020

Compiled by
Cynthia B. Sajnovsky, Professor Emerita of Music, SEPRS Secretary
Robert M. Sajnovsky, Professor Emeritus of Art
Memorandum

Date: February 11, 2021

TO: Mr. Jerold W. Filush, Chairperson, Board of Regents
    Dr. Thomas Krise, President
    Dr. Anita Borja Enriquez, Senior Vice President & Provost

Subject: The Society’s Twenty-Fourth Annual Report (2020)

Members of the Society of Emeritus Professors and Retired Scholars (SEPRS) continued to engage in numerous academics, research, and service activities this past year. These professional, community and volunteer service endeavors demonstrate how emeritus faculty continue to support the University achieve its mission for our island, the region, and elsewhere throughout the world.

This report reflects that SEPRS members residing both on as well as off-island continue to show a strong commitment to support the University of Guam. Members this past year were active in teaching, conducting research and offering service to the University and the Guam community at large.

The Society has endowed the SEPRS scholarship, funded by contributions from our membership and administered through the UOG Endowment Foundation. Three scholarships of $1,000.00 each were awarded in 2020. In addition to the SEPRS scholarship, members have established their own individual scholarship with the UOG Endowment Foundation.

Donations to the University of Guam during 2020 from 27 SEPRS members totaled $38,067.00 of this giving $4,804.00 was dedicated to the SEPRS scholarship program.

The SEPRS leadership continues to encourage attendance at UOG commencement exercises Charter Day programs as well as other activities. Attached please find our annual report listing the contributions to UOG and activities of Society members.

Due to the pandemic, the quarterly SEPRS meeting for December was conducted via zoom. President Thomas Krise and Senior Vice President & Provost Anita Enriquez also joined the call. Prior to the meeting members appreciated 30 minutes to get reconnected.

Thank you for your continued support and attention.

Larry E. Kasperbauer, Ph.D., President
Society of Emeritus Professors and Retired Scholars
Victor T. Artero, M.S.
Professor Emeritus of Agricultural Economics

SERVICE:
UOG Cooperative Extension – collaborator and reviewer of non-formal education program plans and publications.
Board member of the non-profit Guam Fishermen’s Cooperative Association.

PHILANTHROPY:
UOG SEPRS Scholarship Fund
Charitable donations to Capuchin Franciscan Friars and St. Jude Parish

Charles Birkeland, Ph.D.
Professor Emeritus of Marine Biology

ACADEMIC CONTRIBUTIONS:

A. Publications:
I submitted November 11 a manuscript entitled “Different resiliencies in coral communities over ecological and geological time scales in American Samoa” to Marine Ecology Progress Series, but it is still in review.

B. Teaching: (Course title, institution, semester of course offering)
Biology 715 – Conservation Biology, Department of Biology, University of Hawaii at Manoa, Spring 2020, co-instructor with Mark Hixon. This was a debate class
Biology 691 – Communicating Science to Society, Department of Biology, University of Hawaii at Manoa Fall 2020, assisted Mark Hixon
Also gave the following guest lectures in other courses or events:
2020 January 17 – lectured to Biology 411 (Corals and Coral Reefs) on “Geology of coral reefs” for Cindy Hunter
2020 January 29 – lectured in Biology 715 (Conservation Biology) on “Managing coral-reef fisheries” for Mark Hixon
2020 February 19 – lectured to Biology 411 (Corals and Coral Reefs) on “Effects of terrestrial runoff of sediments and nutrients on coral reefs” for Cindy Hunter
2020 March 30 – lectured to Biology 411 (Corals and Coral Reefs) on “Working with, not against, coral-reef fisheries” for Cindy Hunter
2020 May 1 – lectured to Biology 411 (Corals and Coral Reefs) on “The future of corals and coral reefs with changes in climate and ocean chemistry as predicted by the past” for Cindy Hunter

RESEARCH, PROFESSIONAL SCHOLARSHIP AND CREATIVE ENDEAVORS:

For research, I am analyzing data and writing a manuscript for surveys determining changes in coral communities across six islands in American Samoa in 1995, 2002, and 2018.

SERVICE:

A. Professional service,
   I participated in a series of meetings called “Palau brainstorming” in which we developed recommendations for policies to develop food security and economic stability for Palau and other Micronesian nations in the occasion of the extreme drop in tourism and supplies with the COVID-19.

   I collaborated on a video presentation of “Solomon Islands: monitoring coral reefs with conventional images & 3D photogrammetry” that went public.

   I participated in a five-day workshop on Fiji in February on “Marine Species Vulnerability Project” organized by the National Center for Ecological Analysis and Synthesis from UC Santa Barbara

   I participated in a three-day working session (via Webinar) on the National Marine Sanctuary of American Samoa Condition Report, August 31 – September 2

   I advised (via email) a congressional committee on improving the sustainability of natural resources in a “30 X 30” project, developing sustained management of 30% of our marine resources by 2030.


   I am an active member of Scientists and Fishers Exchange (SAFE), an organization of NOAA and also of Division of Aquatic Resources, State of Hawaii

B. Service to the University,
   I served as an Affiliate Faculty member in the Graduate Program of the Department of Biology and in Ecology, Evolution, and Conservation Biology
   I contributed input to discussions in a graduate seminar class on Communicating Science to Society, taught by Mark Hixon.
PHILANTHROPY:

A. To UOG:
   UOG – SEPRS Scholarship
B. To other academic institutions:
   Bishop Museum
   Carleton College
   University of Hawaii at Manoa Outreach Communication Programs
   Academy of Underwater Arts & Sciences
   University of Hawaii Foundation – Robert T. Paine Experimental and Field Ecology Endowed Fund
   University of Hawaii Foundation – Pamela Roe Graduate Student Endowed Fund
C. Charitable organizations:
   Doctors Without Borders
   Buddhist Tsu Chi Foundation
   Clark-Lindsey Village Long-Term Care

Paul Callaghan, Ph.D.
Professor Emeritus of Economics

I don't really have anything of substance to report this year. I've retired from my international fisheries work and no longer maintain a residence in Honolulu. I live full time in the California mountain town of Chester, population 1800. There's not much action here. The neighbor ladies bake good cookies. It is a fine place to hang out avoiding COVID. Infrequently I am asked for a review of this or that, and I do write every day on my memoir. I don't know who would want to read it, but I enjoy writing. Am hoping after a COVID vaccine to take a trip your way for a visit to the world I once knew well.

Filomena M. Cantoria, Ph.D.
Professor Emerita of Accounting

Currently residing in Oregon and unable to travel because of COVID-19. The year for me had a fresh start, rather promising with refreshing flavor. I started my research on the new developments in the professional field of teaching freshman Accounting In college.

But in February, taking my annual trip to Oregon for personal reasons, I got sick requiring being hospitalized for over a month. Recovery took more time that by July, when almost ready to go home to Guam, the COVID pandemic had made my trip impossible.
I had shifted my attention to completing my memoirs with emphasis on reviewing how my professional life had evolved around being an accounting professor. Almost done doing a review of how to teach a language to beginning students of business management, it is amazing how much one can learn from such a self-analysis.

So to do better if one will be allowed to live one’s professional life all over again, I am documenting the new teaching techniques.

Kenneth L. Carriveau, Ph.D.
Professor Emeritus of Library Science

ACADEMIC CONTRIBUTION:


SERVICE:

a) Treasurer: Society of Professors Emeritus & Retired Scholars
b) Digital Bibliographer: Micronesian Area Research Center
c) Presbyter: Santa Barbara Catholic Church
   Pantry Manager: Santa Barbara Catholic Church

PHILANTHROPHY:

a) Carriveau Family Scholarship Founder/Patron (UOG Foundation)
   COVID Relief Donor (UOG Foundation)
b) Donor (Pope St. John XXIII National Seminary)
c) Helen L.G. Carriveau Memorial Scholarship Founder/Patron (Archdiocese of Agana)
   Donor (Santa Barbara Church Pantry)
   Donor (Kadu Caregivers)

Richard S. Colfax, Ph.D.
Professor Emeritus of Human Resource Management

ACADEMIC CONTRIBUTIONS:

Teaching related (SBPA):
BA440 Organizational Behavior
   Mentored/Coached 3 Instructors: Dr. A. Valentine, Dr. J Diego, Dr. P. Peralta
BA241 Human Resource Management  
Mentored/Coached 1 Instructor/2 sections: Mr. A. Terlaje  
BA180 Business Essentials  
Coached 3 Instructors: Dr. A. Valentine, Dr. J. Ji, Ms. I. Llagas

RESEARCH, PROFESSIONAL SCHOLARSHIP AND CREATIVE ENDEAVORS:

Fall 2020 Creative Activities related:  
**Creative Hands: Selected Artists of the Pacific A virtual Art Show**, Isla Center for the Arts:  
A Juried Exhibition: December 2020 to February 2021. 9 entries accepted.

SERVICE:

1. **Professional service to individuals, organizations,**  
   SHRM-CP (Certified Manager) Preparation Program  
   A professionally-related service provided by me for a number of years now, and which has been continued since my retirement (October 01, 2020)  
   Results as of December 14, 2020: Successful SHRM-CP exam results; as of 12-04-2020: 1 former student. Attendees to date: 4 current BBA/HRM students, 6 former BBA/HRM students (graduates).  
   Exams currently scheduled: 7 attendees are scheduled to take Exams between December 2020mid-February 2021.  
   Purposes: Prepare Attendees for professional HR Certifications SHRM-CP, SHRM-SCP, HRCI PHR, HRCI SPHR, Other professional HR-related Certifications; and to provide Certification Exam review practice, and Certification Exam test-taking guidance.

2. **Service to the University,**  
   Society for Human Resource Management Student Chapter: Co-Advisor for Fall Semester, SHRM Mock Job Fair Advisor, UOG SHRM Veterans Speaker Series, Event Title: **Veterans Speaker Series: Follow on to Life’s Next Mission** (Inaugural Event)  
   Invited Panelist, Presented 1-hour Zoom Webinar: December 11, 2020  
   Event – 2-hour Zoom Webinar: December 12, 2020

Mark J. Heath  
Vice President Emeritus

Helped the University of Guam set up CPA operations in China. Donated $11,000. To the University of Guam and a large amount to a religious organization.
George K. Kallingal, Ph.D.  
Professor Emeritus of Educational and Developmental Psychology

TEACHING:

Taught 2 graduate courses during the Spring Semester, 2020 and 1 Graduate course during the Fall Semester, 2020, in the School of Education, University of Guam

PROFESSIONAL ACTIVITIES:

a. Was invited to give a series of lectures for 15 days at a University, several colleges, schools and technical institutes in India during Summer, 2020, lecturing 8 hours each day.
b. Made 5 paper presentations to professional and non-professional audiences on Guam.
c. Carried out several mental health assessments on US Veterans on Guam and in Saipan at the request of Veterans Evaluation Services, Houston, Texas.
d. Carried out several suitability evaluations on new recruits at the request of Guam Police Department, Guam Customs and Quarantine and for G4S security officers.
e. Continued to provide mental health services as a licensed Clinical Psychologist at Kallingal’s Clinic.
f. Actively involved in the Non-Communicable Diseases Consortium, Department of Public Health and Social Services.

Member of the Board of Directors, Christ School, Pre-K to 12, a mission school in Shillong, India

PHILANTHROPY:

Several marginalized children are given free education and board at Christ School, India. Provided financial support for the operation of the school.

Lawrence F. Kasperbauer, Ph.D.  
Professor Emeritus of Sociology

SERVICE:

University service:

a. UOG Society of Emeritus Professors and Retired Scholars (SEPRS): Active Member and President
b. Facilitator in the process of UOG and Sias International University of Zhengzhou, China in implementing the student and faculty exchange program agreement.

Community service:

a. Sias International University, Zhengzhou, Henan Province, PRC, Foundation Board of Director Member.

b. Serve as an adviser to KUENTI (an organization that locates and recover remains of WWII American and Japanese military personnel killed in action on Guam or the Northern Marianas Islands).

c. Rotary Club of Guam, member, past president and active with 49 years of perfect weekly attendance at meetings; financial supporter of community programs and projects. A Paul Harris Fellow, Honorary Member status, Rotary Club of Makati, Philippines.

d. Anderson Air Force Base WWII Environmental Cleanup Advisory Committee member.

e. Agana Beach Condo (61 units/home) Home Owners Association, Member & President Board of Directors.

f. Saint John Paul II – Divine Mercy Church construction planning committee member; AsTunbo, Dededo. Public Information Officer.

g. Other Emeritus Membership Status:
   a. American Rural Sociological Society
   b. Phi Delta Kappa (PDK) National Education Honor Society

h. Guam Educator Hall of Fame member.

i. University of Guam School of Education Lifetime Achievement Award.

PHILANTHROPY:

a. UOG Foundation Benefactor Emeritus Society Scholarship Fund

b. Sias University (China) Benefactor Foundation Scholarship Fund

c. Divine Mercy-Saint Paul II Catholic Church, AsTunBo Building Funds.

d. Monetary donations to various organization in Guam, Micronesia, and the United States.

Lourdes Klitzkie, Ph.D.
Professor Emerita of Special Education

The highlight of my activity for 2020 was coordinating the possibility of having Bishop Athanasius Schneider, Auxiliary Bishop of Archdiocese of Astana, Kazakhstan to be the Guest speaker for the Concerned Catholics of Guam (CCOG) fundraiser to support four seminarians who were studying for the priesthood in Meno, California. The Conference was held at the Sheration Hotel from January 18-20, 2020. Bishop Schneider also concelebrated the Pallium Mass for Archbishop Michael Jude Byrnes on January 19,2020

SERVICE:

1. To the University
   Advisor to the School of Education Alumni Association ( SOE ).
Member UOG Society of Emeritus Professors and Retired Scholars.
- Member Scholarship Committee (SEPRS) and Chair of SEPRS Honor Wall.

2. To the Community
- Member Concerned Catholics of Guam (CCOG) since 2014
- Member Yigo Fiesta Planning Committee (Our Lady of Lourdes Church) (Feb. 2020)
- Solicited funds for Our Lady of Lourdes Fiesta (Feb. 2020)
- Organized Catholic Conference for CCOG (January 2020)

PHILANTHROPY:

To UOG.
- Donated to UOG Endowment Foundation.

To Other Academic Institutions.
- Donated $200 to Hillsdale College
- Monetary donation to our Lady of Lourdes Fiesta (Feb. 2020).
- Monetary donations to Franciscan Missionaries in Mt. Vernon, New York.
- Monetary donation to Cedar Sinai Hospital (Los Angeles, California).
- Monetary donation to American Cancer Society.
- Monetary donation to LifeSiteNews.Org. (Front Royal, Virginia).
- Monetary donation to Remnant TV. (St. Paul, Minnesota).
- Monetary donation to Salvation Army (Guam).

Hiro Kurashina, Ph.D.
Director Emeritus of Micronesian Area Research Center

ACADEMIC CONTRIBUTIONS:

Invited Official Reviewer - Interviewer for the JET (the Japan Exchange and Teaching Program) Applicants as well as the Japan National Scholarship Applicants – Under the Auspices of the Japanese Government – Ministry of Foreign Affairs.

Served as an Interviewer on the panel of official reviewers to conduct oral interviews with JET applicants at the Consulate General of Japan in Tamuning, February 4, 2020.
Served as a member on the panel of official reviewers to evaluate the Japan National Scholarship applicants at the Consulate General of Japan in Tamuning, August 21, 2020 (Rehearsal via Zoom) and September 11, 2020.

Invited to meet the new Consul General of Japan assigned to Guam at the Consulate General of Japan in Tamuning on December 1, 2020.
RESEARCH, PROFESSIONAL SCHOLARSHIP AND CREATIVE ENDEAVORS:

Professional Consultation
Professional consultations with Dr. Reo Nagashima of Hosei University, Dr. James Bayman of the University of Hawaii at Manoa, Dr. Mike Carson of MARC, and Dr. George Takagi on a regular basis either in person before the pandemic or via Internet - phone calls throughout 2020.

UOG Online e-Journal Article Evaluation
Invited evaluator of a manuscript submitted by a scholar for consideration for publication in a peer-reviewed online academic e-journal published by CLASS, UOG by its editor in November, 2020. Comments and recommendations were submitted to the journal editor, Dean of CLASS, at the University of Guam.

Research
Continued conducting laboratory analyses at MARC and writing a final project report pertaining to archaeological research conducted on Guam prior to the lockdown of campus in March, 2020. Collaborated via Internet on the ongoing research pertaining to the early migrant workers from Japan to Guam in the early 20th century.

Creative
Joined an online digital global Photo Sharing Site based in Sweden in March, 2020.

SERVICE:

University Service:
Elected to serve as Vice Chairman of the Society for Emeritus Professors and Retired Scholars (SEPRS) during 2018; and continued to serve as Vice President during 2020. The title was changed to that of Vice President during the 3rd quarter of 2019. Other Officers are: President, Dr. Larry Kasperbauer, Secretary, Professor Emerita, Dr. Cynthia Sajnovsky, and Treasurer, Professor Emerita Fr. Kenneth Carriveau.

Continued to serve as Chairman, the SEPRS Scholarship Committee, the Society of Emeritus Professors and Retired Scholars during 2020. Initially appointed by SEPRS Chairman, Dr. Larry Kasperbauer, in 2011.

Attended SEPRS [Quarterly] meetings at the Emeritus Hall, UOG on March 10 (in person) and December 10, 2020 (Virtual Meeting via ZOOM).
Chaired the SEPRS Scholarship Committee meeting held on March 10, and March 16 off-campus, 2020 (informal).
Attended the funeral of SEPRS Colleague, Dr. Jose Q. Cruz held at the Hagatna Cathedral-Basilica on January 18, 2020.
Viewed the Virtual UOG Spring Commencement at the UOG Field House, June 18, 2020 and the Virtual UOG Fall Commencement, December 27, 2020.
Community Service:

Continued to serve as Co-Chairman, Election Committee, appointed by President Mr. Benson Au-Yeung in 2016 and reappointed by President George Chiu of the Chinese Chamber of Commerce of Guam (CCCG) in 2019 - 2020.

Served as Honorary Chairman, CCCG Directory Committee, appointed by President George Chiu of the Chinese Chamber of Commerce of Guam (CCCG) for 2019 – 2020.

Continued to serve as the 1970’s Class Liaison, International House, University of California at Berkeley.

Community Engagement:

Invited guest for the celebration of the Birthday of Emperor Naruhito sponsored by the Consulate General of Guam at the Hotel Nikko Guam on January 29, 2020.

Attended the Donation Check Presentation by Takagi and Associates to the Representatives of the University of Guam Endowment Foundation and the Richard Flores Taitano Micronesian Area Research Center on February 27, 2020.

Attended the memorial service for Mrs. Au-Yeung, the mother of CCCG Past President Benson Au-Yeung at the Guam Memorial Park on February 29, 2020.

Made donation (10 boxes of various goods) to the Annual USAF Christmas Drop via the Perez Acres Manager’s Office in Yigo in November, 2020.

PHILANTHROPY: (Monetary donations to the following entities):

SEPRS Scholarship Fund through the UOG Endowment Foundation.
Guam History Day Student Competition – MARC, UOG.
Marianas History Conference
Guam United Methodist Church Youth Scholarship Fund
Chinese Chamber of Commerce of Guam
National Geographic Society – for the Wildlife Preservation Fund

Wilfred P. Leon Guerrero, Ed.D.
President Emeritus, 1988-1993

Served as the Chairman of the University of Guam Endowment Fund, and the Chairman of the Government of Guam Retirement Fund. He made monetary donations to the University of Guam and the University of Northern Colorado.
Christopher S. Lobban, Ph.D.
Professor Emeritus of Biology

ACADEMIC CONTRIBUTIONS:

A. Scientific Publications


(Submitted as of Dec. 2020):


Lobban, C.S. New species of benthic marine diatoms (Bacillariophyta) from the Western Pacific islands of Guam and Yap. Submitted to Phytotaxa 6 May 2020.


B. Teaching

BI 100/L (Intersession 2019; Summer Sessions A, C 2020 and Intersession 2020 online)

Selected as a mentor CY2021 for SEAS INCLUDES Program [National Science Foundation’s Inclusion Across the Nation of Communities of Learners of Underrepresented Discoverers in Engineering and Science (NSF INCLUDES): Supporting Emerging Aquatic Scientists (SEAS) Island Alliance Fellowship], which pairs students with research mentors for a calendar year.

RESEARCH, PROFESSIONAL SCHOLARSHIP AND CREATIVE ENDEAVORS:

Ongoing research projects:

Checklist and Atlas of Yap diatoms (with Bernadette Tharngan*).

New Licmophora species from Australia and Guam (with Emmanuel Santos*).
The diatom family *Ardissoneaceae* in Micronesia (with Terance Camacho*).
The genus *Seminavis* in Micronesia (with Vincent Borja*).
New records of benthic diatoms in Guam (with Witkowski).
Marine Diatoms in Turkey [with Nihayet Bizsel (lead author) and Saúl Blanco].

**SERVICE:**

**Professional Service**

Peer reviews of 6 manuscripts for *Journal of Phycology, Phytotaxa, Phycologia* and *Diatom Research.*

**Service to the University**

Director of CNAS Teaching & Research Microscopy Laboratory (in House 28, Dean’s Circle).

**Community Service**

Lobban One-Name Study: Origin and diaspora of the Scottish name Lobban/Loban.
https://lobban.one-name.net  This is an ongoing project under the auspices of the Guild of One-Name Studies and provides information to the worldwide family free of charge as a community service. Work during the past year wrapped up the DNA connections of the Lowland Lobbans ad I began the search for the Highland Loban branch, which has turned out to have become almost entirely spelled Logan and thus hard to find among the many other Logan families. I re-wrote the Executive Summary on the home page in August to bring the project status up to date. The UOG PIO ran a news item on the project in July, https://www.uog.edu/news-announcements/2019-2020/2020-emeritus-professor-uses-dna-to-grow-his-scottish-family-tree.php

One of the up-sides of the pandemic has been the ability to attend online meetings of family history societies in Scotland and Australia.

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**Harley I. Manner, Ph.D.**
Professor Emeritus of Geography and Micronesian Studies

**ACADEMIC CONTRIBUTIONS:**

Reviewed a manuscript for publication by *Pacific Asia Inquiry.*

**RESEARCH, PROFESSIONAL SCHOLARSHIP AND CREATIVE ENDEAVORS:**

**SERVICE:**

Community Service. Vice-president, Maui Lani Neighbors. Local non-profit organization for the promotion of sustainable land use.

**PHILANTHROPY:**

University of Hawaii, University of Guam.

Charitable organizations and non-profits: Maui Food Bank; Southern Poverty Law Center; Environment Hawaii; Maui Nui Botanical Garden; The Nature Conservancy, Amnesty International, Habitat for Humanity.

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**Joyce K. McCauley, Ph.D.**

Professor Emerita of Literacy

I hold two positions at Sam Houston State University: Professor in the College of Education and Executive Director of the Center for Community Engagement (under Academic Affairs).

**In my role as Professor in the College of Education:**

A very different year for teaching, as many of you may know. I taught all my classes face to face and only had to quarantine one class for 2-weeks because one of my students got COVID. Public schools were closed to any outsiders, so my poor students had to learn to be a teacher virtually. Actually, we got quite creative and found that, although it’s not the norm for practicum experiences, teaching online is a skill they need anyway. My biggest challenge was teaching in a mask…and trying to hear students talk with their masks on…with everyone being 6-feet apart. Good grief.

**ACADEMIC CONTRIBUTIONS:**

**Publications**


**Presentations**

National


State/Local

i. May 12, 2020. Effective Virtual Group Work, Professional and Academic Center for Excellence Workshop Series, Part I, Sam Houston State University, Huntsville, TX.

ii. May 12, 2020. Engagement Beyond the Lecture Video, Professional and Academic Center for Excellence Workshop Series, Part I, Sam Houston State University, Huntsville, TX.

iii. May 20, 2020. Effective Virtual Group Work, Professional and Academic Center for Excellence Workshop Series, Part II, Sam Houston State University, Huntsville, TX.

iv. May 20, 2020. Engagement Beyond the Lecture Video, Professional and Academic Center for Excellence Workshop Series, Part II, Sam Houston State University, Huntsville, TX.

v. August 13, 2020. Moving academic community engagement online: Challenges and surprising possibilities, Professional and Academic Center for Excellence Teaching Conference, Sam Houston State University, Huntsville, TX.

Teaching

i. Literacy Assessment and Instruction, 3 credits, Spring & Fall, Sam Houston State University.

ii. The Teaching of Language Arts, 3 credits, Spring & Fall, Sam Houston State University.

iii. The Teaching of Reading, 3 credits, Spring & Fall, Sam Houston State University.

SERVICE:

a. Professional Service
   i. Member, Executive Committee, Gulf South Summit on Service-Learning and Community Engagement

b. Service to the University
   Member of many department, college, and university committees at Sam Houston State University.

c. Service to the Community
   Work with many, many local non-profit organizations and schools to form partnerships with university professors and programs.

PHILANTHROPY:

Regular donor to several SHSU scholarships and initiatives.
Regular donor to UOG

In my role as Executive Director of the Center for Community Engagement:
This is a half load administrative assignment for me—although it seems to take up the bulk of what I do at SHSU. I’ve served in this role since 2004 and, over the years, I’ve come to understand the vital role that public institutions play in working with communities. I spend most
of my time working with faculty across all 8 colleges to help them connect their courses to real world problems. At SHSU, we call these special courses Academic Engagement Courses (ACE) and we offer hundreds of them each year, in all colleges and in all departments. Students in these ACE courses apply what they are learning to make a positive difference, to make life better, in collaboration with a community partner. We have come a long way since 2004 having earned the prestigious Carnegie Classification as an Engaged Campus in 2010 (a 10-year honor) and again in 2020. (The 2020 was much harder to get! I know UOG wants to earn the Carnegie designation too and I’ve sent an email to the President and offered to help.) Besides the ACE course development, the Center for Community Engagement writes grants (We just got a 3+ million for COVID tracing!), coordinates the Federal Work Study students who work in the community, oversees civic engagement (voting, deliberative dialogues, Constitution Day, etc.), hosts workshops, works closely with local non-profits, and coordinates partnerships between university faculty and community organizations. I love this work!!!

James A. Marsh, Jr., Ph.D.
Professor Emeritus of Marine Biology

SERVICE:

Service to the Community

Served as Vice Chair of the Resident Council (representing ~500 residents) of the Willamette View Retirement Community.
Served on the Willamette View Retirement Community Board of Directors as a full voting member, including membership on the Finance Committee.
Served as moderator/coordinator for several internal resident discussion groups.
Volunteered for various other resident activities, including duties in the libraries and resident-run stores.

PHILANTHROPY:

The permanent James A. Marsh Scholarship award for a UOG graduate student in marine biology or water resources was available but had no applicants this year.
Contributed to the UOG SEPRS scholarship fund.
Contributed to several other academic institutions with which I have been affiliated.
Contributed to various community charities and non-profit organizations.
Stephen G. Nelson, Ph.D.
Professor Emeritus of Marine Biology

SERVICE:

Professional Service to Individuals, Organizations

Reviewed and edited manuscripts relating to aquaculture diseases for researchers from Universities in China and Thailand; for the Food and Agriculture Organization of the United Nations (FAO); and for OIE, the World Organization for Animal Health.

Service to the Community, Civic and Religious Organizations-

Member of the Desert Bluegrass Association; the Arizona Sonora Desert Museum; the Tucson Botanical Gardens; the Reid Park Zoo; the Cornell Laboratory of Ornithology, the Audubon Society; the American Civil Liberties Union; the Union of Concerned Scientists, and the American Association for the Advancement of Science.

PHILANTHROPY:

To UOG via the UOG Endowment Foundation.

To Other Academic Institutions-

The Tucson Unified School District and the University of Arizona Foundation.

To Other Charitable Organizations

The Food Bank of Southern Arizona;
Aviva Children’s Services; and the Southern Poverty Law Center.

Cynthia B. Sajnovsky, Ph.D.
Professor Emerita of Music

A difficult year for everyone, 2020 and COVID-19 was disastrous for musicians, performing artists, and their audiences. Service activities were severely curtailed.

RESEARCH/CREATIVE:

1. Attended weekly rehearsals of the Guam Symphony Orchestra and performed on keyboard and harp in five concerts:
   - Children’s Concerts (2) February 21, UOG Fine Arts Theatre
   - Smetana Concerts, February 22 and 23
   - Tumon Bay Music Festival, Lotte Hotel, March 2
SERVICE:

University Service:
1. Served as Secretary of the Society of Emeritus Professors and Research Scholars 2020-2021. Additionally:
   - Authored the 2020 Annual Report
   - Authored and maintain the SEPRS Member Guide; correspond with new members
   - Authored and maintain the annually revised SEPRS Membership Directory

Community Service:
1. U.S. Coast Guard Auxiliary: appointed Secretary Flotilla Staff officer for my 20th year. Attend monthly meetings in person and via ZOOM. Coast Guard Auxiliary member since 1980.

PHILANTHROPY/MEMBERSHIPS/HONORS
1. Contributor/Member of the ISLA Center for the Arts, KPRG Public Radio for Guam (Guahan member) and the Guam Symphony Society (Patron supporter), Contributor to SEPRS Scholarship Fund.

2. Member of the American Harp Society and World Harp Congress


Robert M. Sajnovsky, M.F.A
Professor Emeritus of Art

PUBLICATIONS/ART DISPLAYS:
1. Exhibited art-work in the University of Guam’s College of Liberal Arts and Social Sciences Annual Research Conference exhibit at the ISLA Center for the Arts in March, 2020.

SERVICE TO THE PROFESSION AND UNIVERSITY COMMUNITY:
1. Was an active member of the Society of Emeritus Professors and Retired Scholars of the University of Guam. Due to Covid 19 pandemic, only one SEPRS meeting was held during 2020.

2. Served on SEPRS Scholarship Committee.
SERVICE TO THE COMMUNITY:

1. Continued 43rd year of volunteer work as a Coast Guard Auxiliarist including:
   Re-elected to the position of Division Commander for Coast Guard Auxiliary District 140, Division 02, Guam and Saipan.
   Continued appointments as the Guam Auxiliary Sector Coordinator, Guam Flotilla Member Training Officer, and Information Systems Officer.
   Duties include:
   a. As Division 02 Commander: Supervise Auxiliary activities of Flotillas on Guam and Saipan, reporting quarterly to Auxiliary District Command leadership in Hawaii.
   b. As Auxiliary Sector Coordinator: attend via telephone conference Coast Guard Sector Guam weekly Department Head meetings, provide information concerning Auxiliary activities and concerns to Activ-Duty leaders, and inform C. G. leadership of local events and situations that may impact Coast Guard personnel. Make quarterly reports to the District Commodore and report any matter of concern may arise that should be brought to the attention of the District Staff Officers.
   c. As Member Training Officer: Oversee the training needs of Flotilla members by providing appropriate study materials, assigning mentors, proctoring exams, arranging for qualifications’ demonstrations, etc... Make quarterly reports to the District Training Officer.
   d. As Information Systems Officer: Record activity data of members in Division 02 into Auxiliary National Data base. Instruct members on use of new AUXDATA II reporting system.

2. The following activities were also associated with my work with the Coast Guard Auxiliary:
   Patrols: Provided on water patrol to assist visiting sailing vessel gone aground in Apra Harbor in January. Logged only 4 hours of on water Coast Guard Auxiliary patrols in my personal vessel during C.Y 2020 due to Covid 19 pandemic stand-down of Auxiliary activities.
   Member Training: Provided 25 hours of training to Auxiliary members on a variety of topics.

PHILANTHROPY:

1. Donated funds the UOG Endowment Foundation for a personally-funded scholarship, and to support the programs of the Isla Center for the Arts.
2. Donated personal funds to the University of Notre Dame.
3. Am a Guahan member of KPRG, Public Radio for Guam.
4. Am a Patron member of the Guam Symphony Society.
5. Donated personal funds to the American Cancer Society.
6. Donated personal funds to the American Red Cross.
7. Donated to Guam Animal’s in Need (GAIN).
Heidi E. San Nicolas, Ph.D.
Professor and Director Emerita, CEDDARS

ACADEMIC CONTRIBUTIONS:

A. Publications. As a consultant/Principal Investigator for four federal grants, I provided guidance, editing, and technical contributions and support to grant reports generated by our team. I supported our national organization, Association of University Centers on Disability, in developing a resource guide and an archived webinar related to Center operations.

B. Teaching/Mentoring/Tutoring. During 2020, I continued to provide support and mentoring for CEDDERS team members as I worked to transfer Principal Investigator roles to the Interim Director and her staff. All four federal grants were successfully transferred.

RESEARCH, PROFESSIONAL SCHOLARSHIP AND CREATIVE ENDEAVORS:

I contributed to new grant applications and worked with one federal funding agency to secure supplemental funding to support CEDDERS staff. Work had been impacted by COVID-19 and additional funding was necessary to reach goals and serve families.

SERVICE:

A. Professional service to individuals, organizations. I provided technical assistance at the national level; and served as a resource for several federal funding agencies by providing expertise and reviews. I also continued to support to UOG CEDDERS.

B. Service to the University. During 2020, I attended University events including the Annual Employee Awards Ceremony and various webinars. I also attended meetings of the SEPRS. When requested, I responded to questions from Deans and Directors, as various units considered applying for federal grants and considered potential collaborative partners.

C. Service to the Community, civic organizations, religious organizations. Over the past year, I supported a variety of national disability focused non-profit organizations. I also continued served on the Walden Woods community support and outreach committee.

PHILANTHROPY:

A. To UOG. My husband and I contributed to the University of Guam including SEPRS’s request for SEPRS Scholarships.

To other academic institutions. My husband and I contributed to varied alma maters.

B. Charitable organizations: My husband and I contributed to a wide range of charitable organizations on Guam, and in the greater DC/Maryland area.
AWARDS, SPECIAL RECOGNITIONS:

In November, 2019, the Board of Regents voted unanimously in favor of my nomination to the Society of Emeritus Professors and Retired Scholars as Professor Emerita and Director Emerita. The certificate was mailed to an incorrect address in March of 2020 and arrived in November. On August 20, 2020, I was awarded another Certificate of Recognition for Professor and Director Emeritus during the UOG Awards Ceremony. During this same virtual event, I was also awarded a Certificate of Appreciation on my retirement. Thank you!

I look forward to continuing to support the mission of UOG through my service as a Professor and Director Emerita.

Daljit Singh, Ph.D.
Professor Emeritus of Public Administration

RESEARCH AND PROFESSIONAL SCHOLARSHIP:


SERVICE:

A. Professional Service to individuals, organizations, B. Service to the University, C. Service to the Community:
The American Political Science Association. Member (1959---).
American Society for Public Administration. Member (1975---).
University of Guam. Society of Emeritus Professors and Retired Scholars. Member (1996---).
California State University at Fresno Emeriti and Retirees Association. Life Member (2006---).
The College of Sequoias, Visalia, California, Community Advisory Committee (2018--2020).

Attended a Zoom meeting of the UOG Society of Emeritus and Retired Scholars, U University of Guam, Mangilao, Guam. December 14, 2020.
Interviewed by the Faculty, Honors Seminar in Critical Thinking, California State University at Fullerton, CA. Monday, October 12, 2020.
Member, Rancho Mirage, California. The Rotary Scholarship Committee.
Assessed approximately 25 applications for scholarships for high school seniors.

PHILANTHROPY:
Kyle D. Smith, Ph.D.
Professor Emeritus of Psychology

ACADEMIC RESEARCH, PROFESSIONAL SCHOLARSHIP:

A. Publications,
Dr. Smith has one research-based article in press, two (as a co-author with Dr. Jacquelin Gouniai) under review; and a fourth (with co-author Dr. Yoshito Kawabata) in preparation.

Article in press (in the Micronesian Educator): "Predicting and Enhancing First Year to Sophomore Retention at the University of Guam."

Manuscripts under review, (second author; J. Gouniai, first author)
Mental Health Literacy of Varying Obsessive-compulsive Disorder Manifestations: An exploration of the Perceptions of Guam-based Clergy.

Many Presentations of Obsessive-compulsive Disorder Unrecognized by Medical Providers in a Pacific Island Community (second author; J. Gouniai, first author)

Manuscript in preparation,
Resonant Pleasure and the Helper's High: Empathic Mediators Linking Pleasant and Meaningful Lives with Happiness (first author; Y. Kawabata, second author)

B. Teaching/Tutoring:
Dr. Smith's final semester teaching for UOG (Fanomnåkan 2020) was also his first semester teaching fully online, once the lockdown went into effect. Prior experience with Moodle in hybrid courses, and good guidance from tech-savvy colleagues, were blessings.

During 2020 (all at UOG)

PY101 General Psychology (Fañomnåkan and Finakpo)
PY342 The Psychology of Close Relationships (Fañomnåkan)
Courses by conference:
SERVICE:

A. Service to the University

Throughout 2020, Dr. Smith worked with UOG Vice-Provosts Leon Guerrero and McVey, and with former SOE Dean Dr. John Sanchez, to research, develop and pilot a proposed new instrument for student evaluations of teaching by UOG faculty, with statistical analysis-based decisions on content and proposed use.

B. Service to the Community, civic organizations, religious organizations

A past Board President of Inafa' Maolek Conciliation, Guam's community mediation center, Dr. Smith renewed his participation in Inafa's trainings for specialized mediations, earlier this year: with a view to continued service as a volunteer mediator in the Portland, OR / Vancouver, WA area when he moves there in 2021.

At the invitation of the Guam Post, Dr. Smith completed a published interview on how individuals in the Guam community can best respond to Covid-19.

Mary Spencer, Ph.D.
Dean Emerita

ACADEMIC CONTRIBUTIONS:

During 2020, I completed three research and publication projects. They are overviewed and publication information is provided below.

A. Publications


This publication is a 9-page book review article on author Greg Dvorak’s book, Coral and Concrete. Dvorak of Waseda University, Tokyo, Japan, opens his childhood memories and academic analysis of this highly secret, secluded, and heavily fortified American missile range on Kwajalein Atoll in the Marshall Islands. I included four of the photographs that I took on Kwajalein while conducting training there for the University of Guam in the 1990’s.
2. **Falcons, Calipers, Lotus Blossoms, and Musings About Egyptian Art in Noritake Fancy Ware.** I researched, wrote, and provided photographs for this article published in the quarterly journal, *Noritake News*, of the Noritake collectors and dealers of Noritake *fancyware* and other Japanese porcelain collectibles (Vol. XXXII, #2, 2020). It explores the use of colors and pictographs of falcons, calipers, and lotus blossoms by the Noritake porcelain artists of the 1930’s.

3. **Mah Jong and Noritake? A Fine Combination.** I researched, wrote, and provided photographs for this article soon to be published in the quarterly journal, *Noritake News*, of the Noritake collectors and dealers of Noritake *fancyware* and other Japanese porcelain collectibles (Vol. XXXIII, #1, 2021, in press). This article explores the images of Japanese Mah Jong tiles that are hand-painted on an extensive tea set made by the Noritake Company in Nagoya, Aichi Prefecture, Japan in the 1930’s. Included is context information about the *Mah Jong* game, which originated in China and was adapted in the 1920’s for Japanese use by a returning Japanese soldier. Detail examples of tile designs are shown to illustrate the complex scoring system.

**B. Teaching**

1. Provided graduate level mentoring and dissertation review to Nico Arihood, doctoral student with American College of Education and teacher at Pu’u Kukui Elementary School, Wailuku, Maui, HI. She completed her dissertation in 2020: *Micronesian Migrant Perspectives about Student Attendance in Hawai’i: An Ethnographic Case Study.* (Archived at [http://hdl.handle.net/20500.12520/70](http://hdl.handle.net/20500.12520/70).) Since Dr. Ariwood’s completion of this outstanding community-based research, I have recommended her dissertation to UOG colleagues.

2. Provided thesis review and guidance to Lajikit Rufus, in his Master’s degree work in Global Environmental Studies at Sophia University, Tokyo, Japan. Mr. Rufus, is a government employee of the Republic of the Marshall Islands and has been associated with various environmental impact studies by research faculty of the University of Hawai’I, Hilo, HI. His completed thesis is relevant to UOG’s Micronesian Studies Program and also to UOG’s several environment-focused programs of both a service and academic nature: *Exploring Traditional Knowledge and Agri-environmental Scheme Potentials in Small Islands on the Frontlines of Climate Change: A Case Study of the Republic of the Marshall Islands.*

**RESEARCH AND PROFESSIONAL SCHOLARSHIP:**

A. Member, Editorial Board of *Pacific Asia Inquiry, Multidisciplinary Perspectives.* Reviewed PAI article submissions at Editor’s request for Issue 11, and served as a general resource to PAI Editor, UOG College of Liberal Arts & Social Sciences. *PAI* is a peer reviewed on-line journal.
B. Reviewed pre-submittal academic article: *Nondual, Correlative, Logic in Pacific Island Micronesian Cultural Philosophy* and made recommendations for expanded access to the article by a multi-disciplinary audience.

C. Continued as a member of the GEM Geo-Literacy Education in Micronesia Advisory Committee, administered by Pacific Resources for Education and Learning (PREL). This is a US Department of Education contract with PREL.

**SERVICE:**

**A. Professional Service to the University**

1) Promotion of UOG journals (*Pacific Asia Inquiry: Micronesian Educator*), and UOG Press books, primarily through informal interactions with scholars via internet or personal meetings.


**B. Professional and Other Service to the Community**

1) Continued to provide free research-based consultation to the Wailuku, Maui chapter of the Big Brothers Big Sisters organization on Micronesian cultural, child development, and family matters.

2) Provided additional gratis consultation and materials to the Principal, English Language Learning Specialist, and other staff of Pu’u Kukui Elementary School in Maui, in collaboration with a committee of Micronesian community representatives.

3) Served as Treasurer of the non-profit organization, Maui Lani Neighbors. The organization encourages effective public planning and action relative to the community’s well being, and the prevention of violation of land use and environmental protection laws.

4) As the Guam Planning Department and UOG CALS scholars began work on an update of the research on Compact Impact on Guam, I contacted both sources and provided information on how to access the extensive research reports developed in association with the Planning Department earlier in the migration process.

**PHILANTHROPY:**

**A. To UOG**

1) Provided financial contributions to the Micronesian Studies Master of Arts Program for scholarships. This year, Mylast Bilimon, a student of the program, received her
MA in Micronesian Studies. She is a recipient of the “Mary Spencer Scholarship.” Her thesis is about post-partum rituals in the Marshall Islands.

B. To other community organizations

Financial contributions to:

1) The Kingman Carnegie Library, Kingman, Kansas to support literacy; in memory of my grandparents, Mary Ellen and Harland Baker;
2) Wichita Art Museum, Wichita, Kansas, in memory of my sister, Sharon Spencer;
3) Big Brothers Big Sisters organization, Wichita, Kansas, in honor of Lillie Mae Crain, an important mentor to me throughout my childhood;
4) The National Organization for Women;
5) Salvation Army, Maui;
6) Habele Outer Island Education Fund, a charitable organization created and run by former Peace Corps members with experience in the outer islands of Micronesia. The Fund provides scholarships to outer island students;
7) The National Museum of Women’s Art;
8) Ms Feminist Majority Foundation (in support of the Equal Rights Amendment);
9) League of Women Voters (for feminist women candidates);
10) American Association for Retired Persons (AARP);
11) Habitat for Humanity.

Rebecca A. Stephenson, Ph.D.
Professor Emerita of Anthropology

RESEARCH, CREATIVE ENDEAVORS, AND PROFESSIONAL DEVELOPMENT

A. Publications:

Informally tracking the off-campus distribution, sales and such for the UOG Ulithi book cited below. Recently the Univ. of Hawaii Press Catalogue has advertised this UOG Press/MARC publication in its pages. The book is also available through Amazon.com.

Co-edited by Rebecca A. Stephenson and Mary L. Spencer. Ulithi Atoll, Micronesia: Recalling the Past, Reconfirming the Future. 247 pages, inc. photos, maps, and illustrations. Univ. of Guam Press/MARC. Edited volume highlighting field research endeavors undertaken in Ulithi atoll over many years, prepared by 11 academic scholars linked to UOG.


B. Professional Consultation:

1. Continuing academic contacts with Lan-Hung Nora Chiang, Ph.D., who is now a Prof. Emerita of Geography at National Taiwan University, Taipei, Taiwan, ROC.

2. Frequent contacts with Ann Ames, Ph.D. and Todd Ames, Ph.D., both full-time faculty members at UOG, in shared continuing academic enhancement for UOG students who are enrolled in Micronesian Studies courses within the M.A. Degree program at UOG.

UNIVERSITY SERVICE:

1. Member, Regents Nominating Committee (RNC), Office of the President, UOG: My multi-year term of service on the RNC has ended in mid 2020.

2. Attended SEPRS meetings at the Emeritus Hall, UOG on March 10 (in person), and December 10, 2020 (Virtual Meeting via ZOOM).

3. Continued to serve since 2011 as a Member of the Emeritus Scholarship Committee for the Society of Emeritus Professors and Retired Scholars (SEPRS).


5. Attended the funeral of SEPRS Colleague, Dr. Jose Q. Cruz, held at the Hagatna Cathedral-Basilica on January 18, 2020.

6. Viewed the Virtual UOG Spring Commencement at the UOG Field House, June 18, 2020 and also the Virtual UOG Fall Commencement, December 27, 2020.

COMMUNITY SERVICE:

1. Member, AAUW-Guam. Monthly Group Membership Meetings, at the present time via public radio media and via ZOOM.

2. Member, International Women’s Club of Guam. Monthly Group Membership Meetings were held before the Pandemic shutdown.

COMMUNITY ENGAGEMENT:

1. Invited guest for the celebration of the Birthday of Emperor Naruhito sponsored by the Consulate General of Guam held at the Hotel Nikko Guam on January 29, 2020.

2. Invited guest for monthly post-meeting dinners sponsored by the Chinese Chamber of Commerce of Guam before the Pandemic.

3. Attended the memorial service for Mrs. Au-Yeung, the mother of CCCG Past President Benson Au-Yeung at the Guam Memorial Park on February 29, 2020.


5. Invited to meet the newly appointed Consul General of Japan assigned to Guam at the Consulate General of Japan in Tamuning on December 1, 2020.
PHILANTHROPY:

Made monetary donations to the following entities:

Dr. Rebecca A. Stephenson Scholarship via the UOG Endowment Foundation, within CLASS, at UOG.
Bernice P. Bishop Museum, Honolulu, Hawaii.
Hamline University, St. Paul, Minnesota (Alma Mater).
University of Oregon (Alma Mater).
World Wildlife Fund (WWF).

HONORS AND MEMBERSHIPS:

Lifetime Fellow, Pacific Science Association, Honolulu, Hawaii. Lifetime Member.
American Anthropological Association, USA. Member.
Society for Applied Anthropology, USA. Member.
American Association of University Women (AAUW), Guam Branch. Past President. Member.
International Women’s Club of Guam. Member.
Pan-Pacific and Southeast Asia Women’s Association, Hawaii Chapter (PPSEAWA). Life Member.
Federation of Asia Pacific Women’s Associations (FAWA). General Member, and Past Board Member.

George C. Wall
Professor Emeritus of Plant Pathology

This year has been extremely challenging for all of us, but before we started to go on lockdown, back in the months of January through March, I did manage to get some things done. As a community service, I’d like to report that some 20 students from grades K through 12 were attending tutoring sessions twice a week after school hours at my home. This effort was interrupted by the lockdown due to the corona virus, and is yet to resume.

Helen J. D. Whippy, PhD
Senior Vice President Emerita

During 2020, I continued to support scholarships through the James Whippy Soccer Scholarship for the University of Guam. I assisted in preparing several successful grants to UOG, including the NIH Cancer grant renewal and an advising grant. In other service, I support several nonprofit organizations, including the Hawaii Food Bank, the Bellevue Art Museum, Civil Beat, and Public Television. I also work to raise funds for development in Fiji through the Friends of Fiji organization.
Professionally, I served as an elected Commissioner for our accreditors, the WASC College and University Commission, and chaired two accreditation visits to institutions in the region. I served as a member of the Program Steering Committee for the NIH-funded partnership between UOG and UH Cancer Center to address cancer health disparities in Pacific populations.

I am very much interested in mentoring and so have continued to speak on the subject, provide support and referrals to Pacific island women, and generally pay my good fortune forward.

2020 was a most unusual year, but it gave me a chance to try meditation, learn to sing in Korean, and hone my zoom skills, as well as catch up on my reading and the Mandalorian. During 2020, I continued to support scholarships through the James Whippy Soccer Scholarship

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Contact was also made with:

Sally Y. Tsuda, M.S.N.  Professor Emeritus of Nursing.
The members of the Emeritus Society were saddened by the passing of Roy T. Tsuda, Ph.D., Professor Emeritus of Marine Biology
Treasurer's Report: January 1 through November 30, 2020

All financial resources of the Society of Emeritus Professors and Retired Scholars are invested in a single endowment account using the Raymond James Freedom ETF Balanced Strategy. A minimum balance of $50,000.00 must be maintained at all times. The endowed fund underwrites each of Society's budget categories, i.e., the General Fund, the Scholarship Fund, and the Incubator Fund. Table 1 displays the financial transactions of the endowment fund for the year-to-date. Table 2 indicates the Society's fiscal status by budget category.

<table>
<thead>
<tr>
<th>BEGINNING BALANCE</th>
<th>YEAR-TO-DATE INFLOW</th>
<th>YEAR-TO-DATE OUTFLOW</th>
<th>ENDING BALANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 115,599.36 (net)</td>
<td>$ 2,140.63 (deposits)</td>
<td>$ (2,000.00) (withdrawals)</td>
<td>$ 119,654.11 (net)</td>
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<tr>
<td></td>
<td>$ 140.00 (income)</td>
<td>$ (3,491.61) (expenses)</td>
<td>$ 69,654.11 (expendable)</td>
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<td></td>
<td>$ 7,265.72 (+ change in mkt val.)</td>
<td>$ - (- change in mkt val.)</td>
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Table 1. Freedom Balanced ETF Portfolio
### Table 2. The Freedom Portfolio by Budget Categories

<table>
<thead>
<tr>
<th>BUDGET CATEGORY</th>
<th>BEGINNING BALANCE</th>
<th>OF TRUST</th>
<th>YEAR-TO-DATE INFLOW</th>
<th>YEAR-TO-DATE OUTFLOW</th>
<th>ENDING BALANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>$1,666.42</td>
<td>1.44%</td>
<td>$200.00 (deposits)</td>
<td>$1.25 (expenses)</td>
<td>$1,947.12</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>$123.37 (income)</td>
<td>$41.42 (UOGEF fees)</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>(+ change in mkt val.)</td>
<td>- (- change in mkt val.)</td>
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</tr>
<tr>
<td>Scholarship Fund</td>
<td>$43,583.90</td>
<td>37.70%</td>
<td>$1,740.63 (deposits)</td>
<td>$500.00 (withdrawals)</td>
<td>$44,613.51</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>$140.00 (income)</td>
<td>$2,000.00 (awards)</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>$2,704.16 (transfers)</td>
<td>$1,055.18 (UOGEF fees)</td>
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<td></td>
<td></td>
<td></td>
<td>(+ change in mkt val.)</td>
<td>- (- change in mkt val.)</td>
<td></td>
</tr>
<tr>
<td>Incubator Fund</td>
<td>$70,349.04</td>
<td>60.86%</td>
<td>$200.00 (deposits)</td>
<td>$200.00 (withdrawals)</td>
<td>$73,093.48</td>
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<td>$4,438.19 (income)</td>
<td>$1,693.76 (UOGEF fees)</td>
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<td>(+ change in mkt val.)</td>
<td>- (- change in mkt val.)</td>
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