UNIVERSITY OF GUAM
Unibetsedat Guahan

Society of Emeritus Professors & Retired Scholars

Twenty-Third Annual Report 2021

Compiled by
Cynthia B. Sajnovsky, Professor Emerita of Music, SEPRS Secretary
January 21, 2022

Buenas yan Hafa Adai President Krise and Vice President Enrique

In 2021 six recently retired professors were granted Emeritus status by the Board of Regents. They join members of the Society of Emeritus Professors and Retired Scholars (SEPRS) who continued to engage in academic, research and community service activities. Emeritus faculty support UOG and assist to achieve its mission as a land grant institution.

Emeritus members residing both on and off-island continue to show a strong commitment to support UOG. This past year monetary donations from twenty-eight Emeritus members increased to nearly $70,000.00. This included more than $5,000.00 designated for the SEPRS scholarship program. Four scholarships were awarded this year at $1,000.00 each.

This past year SEPRS initiated a Legacy project. Members were requested to share in writing information about their lives prior to joining the University of Guam as well as their teaching, research and community service during their tenure at UOG. Emeritus members were also asked to share descriptive information about the university that they believe should be noted for the record. These reports dating back to 1967 will be available in the Micronesia Area Research Center. The SEPRS leadership continued to encourage attendance during quarterly meetings via Zoom, UOG commencements and Charter Day programs as well as other activities.

Attached please find our annual report listing contributions to UOG and university related activities.

Sincerely,

Larry F. Kasperbauer, Ph.D.
President
Society of Emeritus Professors & Retired Scholars
Treasurers Report January 1 through December 31, 2021

All financial resources of the Society of Emeritus Professors and Retired Scholars are invested in a single endowment account using the Raymond James Freedom ETF Balanced Strategy. A minimum balance of $50,000.00 must be maintained at all times. The endowed fund underwrites each of Society's budget categories, i.e., the General Fund, the Scholarship Fund, and the Incubator Fund.

Table 1 displays the financial transactions of the Endowment Fund for the year to date.
Table 2 indicates the Society's fiscal status by budget category.

### Table 1. Freedom Balanced ETF Portfolio

<table>
<thead>
<tr>
<th>BEGINNING BALANCE</th>
<th>YEAR-TO-DATE INFLOW</th>
<th>YEAR-TO-DATE OUTFLOW</th>
<th>ENDING BALANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 125,409.81 (net)</td>
<td>$ 3,700.00 (deposits)</td>
<td>$ (5,500.00) (withdrawals)</td>
<td>$ 136,982.45 (net)</td>
</tr>
<tr>
<td>$ - (income)</td>
<td>$ (3,662.69) (expenses)</td>
<td>$ - (- change in mkt val.)</td>
<td>$ 86,982.45 (expendable)</td>
</tr>
<tr>
<td>$ 17,035.33 (+ change in mkt val.)</td>
<td>$ - (- change in mkt val.)</td>
<td>$ - (- change in mkt val.)</td>
<td></td>
</tr>
</tbody>
</table>

### Table 2. The Freedom Portfolio by Budget Categories

<table>
<thead>
<tr>
<th>BUDGET CATEGORY</th>
<th>BEGINNING BALANCE</th>
<th>% OF TRUST</th>
<th>YEAR-TO-DATE INFLOW</th>
<th>YEAR-TO-DATE OUTFLOW</th>
<th>ENDING BALANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>$ 1,903.24</td>
<td>1.52%</td>
<td>$ 200.00 (deposits)</td>
<td>$ (336.00) (expenses)</td>
<td>$ 1,951.36</td>
</tr>
<tr>
<td></td>
<td>$ - (income)</td>
<td>$ (43.26) (UOGEF fees)</td>
<td>$ - (- change in mkt val.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 227.38 (+ change in mkt val.)</td>
<td>$ - (- change in mkt val.)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scholarship Fund</td>
<td>$ 48,062.03</td>
<td>38.32%</td>
<td>$ 3,500.00 (deposits)</td>
<td>$ (5,500.00) (withdrawals)</td>
<td>$ 51,393.30</td>
</tr>
<tr>
<td></td>
<td>$ 6,512.15</td>
<td>$ (1,280.88) (UOGEF fees)</td>
<td>$ - (- change in mkt val.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Incubator Fund</td>
<td>$ 75,444.55</td>
<td>60.16%</td>
<td>$ - (deposits)</td>
<td>$ (2,002.54) (UOGEF fees)</td>
<td>$ 83,637.80</td>
</tr>
<tr>
<td></td>
<td>$ 10,295.80</td>
<td>$ - (grants)</td>
<td>$ - (- change in mkt val.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ - (income)</td>
<td>$ - (- change in mkt val.)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(+ change in mkt val.)</td>
<td>$ - (- change in mkt val.)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Victor T. Artero, M.S.
Professor Emeritus of Agricultural Economics

**UNIVERSITY SERVICE:**

- UOG Cooperative Extension – collaborator and reviewer of non-formal education program plans and publications

**COMMUNITY SERVICE:**

- Board member of the non-profit Guam Fishermen’s Cooperative Association

**PHILANTHROPY:**

- a. UOG SEPRS Scholarship
- b. Charitable donations to Capuchin Franciscan Friars of Guam

Charles Birkeland, Ph.D.
Professor Emeritus of Marine Biology

**ACADEMIC CONTRIBUTIONS:**

**Publications:**

Birkeland, C., A. Green, A. Lawrence, G. Coward, M. Vaeoso, and D. Fenner. (2021) Different resiliencies in coral communities over ecological and geological time scales in American Samoa. Marine Ecology Progress Series 673: 55-68

**Teaching:** I gave the following guest lectures in other courses or events:

- 2021 January 15 – lectured to Biology 411 (Corals and Coral Reefs) on “Geology of coral reefs” for Cindy Hunter
- 2021 March 3 – lectured to Biology 411 (Corals and Coral Reefs) on “The future of corals and coral reefs with changes in climate and ocean chemistry as predicted by the past” for Cindy Hunter
- 2021 March 9 – guest lecture at the Carnegie Institution for Science, Department of Global Ecology, at Stanford University on “Different resiliencies in coral communities over ecological and geological time scales in American Samoa”
- 2021 March 22 – lectured to Biology 411 (Corals and Coral Reefs) on “Effects of terrestrial runoff of sediments and nutrients on coral reefs” for Cindy Hunter
- 2021 April 7 – lectured to Biology 411 (Corals and Coral Reefs) on “Working with, not against, coral-reef fisheries” for Cindy Hunter
2021 October 29 - I gave two lectures to a visiting group of students in the Three Seas Program from Northeastern University College of Science. The classes were hosted at the Hawaii Institute of Marine Biology by the University of Hawaii Sea Grant Program. The lectures were on
  “The roles of crustose coralline algae in the geology of coral reefs” and
  “What does the paleontology of reefs made by photosynthetic organisms tell us about how our reefs will respond to climate change in the future?”
2021 November 29 – I gave a lecture to the Red Sea Research Center, Saudi Arabia, on “How natural selection repeatedly sends some corals down the wrong path”
2021 December 2 – I gave a keynote address to the KAUST (King Abdullah University of Science and Technology) Research Week “Working with, not against, the resource system to promote sustainability”

RESEARCH, PROFESSIONAL SCHOLARSHIP AND CREATIVE ENDEAVORS:
For research, I am analyzing data from surveys determining changes in coral communities across six islands in American Samoa obtained for 9 years from 1982 to 2019.

SERVICE:
Professional service

I participated in a Coral Recovery Planning Workshop for three hours each on four Thursdays in May, organized by National Marine Fisheries Service, NOAA. The Workshop Summary in June was entitled U.S. ESA Listed Indo-Pacific Corals Recovery Planning Workshop, May 2021

I read and advised on a Review of the National Marine Sanctuary of American Samoa (NMSAS) Condition Report I reviewed a total of 4 manuscripts for peer-reviewed journals: one for Nature-Scientific Reports, 3 for The Scientific Naturalist (in the journal Ecology).

I am an active member of Scientists and Fishers Exchange (SAFE), an organization of both NOAA, U.S. Department of Commerce, and Division of Aquatic Resources, State of Hawaii

I am also an active member of FLASH (Fisheries Local Action Strategy in Hawaii), also an organization of both NOAA, U.S. Department of Commerce, and Division of Aquatic Resources, State of Hawaii

Service to the University

I served as an Affiliate Faculty member in the Graduate Program of the Department of Biology and in Ecology, Evolution, and Conservation Biology
I am on the thesis committee of Paolo Marra-Biggs who is working towards a Master of Science degree

PHILANTHROPY:
To UOG – Endowment Foundation Emeritus Scholarship
To other academic institutions:

University of Illinois Foundation - Charles and Wilma Birkeland Horticulture Scholarship Fund
University of Washington Foundation – Robert T. Paine Experimental and Field Ecology Endowed Fund
University of Washington Foundation – Pamela Roe Graduate Student Endowed Fund
Bishop Museum
Academy of Underwater Arts & Sciences

Charitable organizations

Buddhist Tsu Chi Foundation
Hunger Bag
Union of Concerned Scientists
Earth justice
Alzheimer’s Association

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Donald E. (Gene) Bruce
Professor Emeritus of English

With respect to the requirement that I report annually any activities pertaining to my membership in SEPRS, with regret, I am unable to detail any professional accomplishments. Given my age, health concerns in my family, and the general ambivalence in my community and state concerning the pandemic, even the limited possibilities for service and professional participation have been severely restricted. Activities which I once engaged in and which reflected my continued academic and professional interests simply no longer exist.

If nothing else, my two-year quarantine has lent itself to far more personal development by way of reading far more books and papers that I would otherwise not have had time for. So, all has not been lost.

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Paul Callaghan, Ph.D.
Professor Emeritus of Economics

This year I have not done much of anything in an academic, professional, or community service sense. It was my 80th year and all matters mental and physical are moving slower and requiring more effort these days. This past year much of my time and energy was occupied by other activities. A forest fire, the Dixie Fire, burned 950,000 acres of timber in our county. It came within 100 yards of burning down my cabin on the North Fork of the Feather River, and our town of Chester was spared by the grace of God and 4000 valiant fire fighters. Other nearby towns like Greenville were leveled to nothing but smoldering ashes. We were very lucky. Then of course there was Covid and all the tribulations that have accompanied that plague. I am still
writing my memoir, much of which is about my 45 years in Palau and Guam. I hope to get it published in the coming year; though, I’m not sure there is much of an audience other than family and close friends.

On another note, I was pleased to see that Kathy Wood has been honored as professor emeritus. I had occasion to know her in her early days at the nursing school. She was a conscientious and dedicated professional educator. Please convey my congratulations and best wishes to her.

I have had visits with Daljit Singh and David O’Brien this year. It was good to revisit old memories with them. I wish you and all whom I know in Guam a very productive and satisfying New Year.

Filomena M. Cantoria, DBA  
Professor Emerita of Accounting

My report is brief. I was in Oregon prior to returning to Guam in March 2021 and quarantined in my residence until I could get the booster vaccination in October. I then spent the rest of the year in Manila taking care of family matters. I was not able to undertake any academic achievements, but have been writing my memoirs.

Kenneth L. Carriveau, Ph.D.  
Professor Emeritus of Library Science

ACADEMIC CONTRIBUTION:


SERVICE:

a) Treasurer: Society of Professors Emeritus & Retired Scholars  
b) Digital Bibliographer: Micronesian Area Research Center  
c) Digital Editor: “The Making of the University of Guam – Our Legacies.”  
d) Presbyter: Archdiocese of Agana, Northern Vicariate  
e) Pantry Manager: Santa Barbara Catholic Church  
f) Virtual Archivist: Archdiocese of Agana  
g) Contributing Genealogist: findagrave.com
PHILANTHROPHY:

a) Helen L.G. Carriveau Memorial Scholarship Founder/Patron (Archdiocese of Agana)
b) Carriveau Family Scholarship Founder/Patron (UOG Foundation)
c) Donor (Pope St. John XXIII National Seminary)
d) Donor (Duquesne University)
e) Donor (Santa Barbara Church Pantry)

Richard S Colfax, PhD
Professor Emeritus of Human Resource Management

ACADEMIC CONTRIBUTIONS:

Teaching - 2021 Teaching related (SBPA)- mentoring of SBPA Faculty:

BA630 Global Human Resource Mentored/Coached 1 Instructor: Dr. F. Schumann
BA444 Mentored/Coached 1 Instructor: Dr. J. Diego
BA443 Mentored/Coached 1 Instructor: Ms. D. Leon Guerrero
BA345 Mentored/Coached 1 Instructor: Ms. Y. Padrones
BA241 Human Resource Management Mentored/Coached 1 Instructor/2 sections: Dr. J. Diego

2021 Personalized Mentoring Activities - New SBPA Faculty mentoring
Mentored/Coached 1 Instructor: Dr. C. Ross

Doctoral Student advisement & mentoring:
Ms Natalia Faculo (Dissertation in progress)
Mr Vincent Borja (Dissertation in progress)
Mr Tony Whitt (Dissertation in progress)

Professional Development mentoring:
Dr J. Diego, DBA, SHRM-CP (SBPA Faculty)
Mr. Austin Terlaje, SHRM-SCP, SPHR, GPHR, PMP (SHRM Guam Board member)

RESEARCH, PROFESSIONAL SCHOLARSHIP AND CREATIVE ENDEAVORS:

2021 Professional Scholarship related: Peer Reviewer for Scholarly Publications in 2021 (reverse order)
Analysis of Leadership Traits on Organizational Performance: A Case Study
Pacific Asia Inquiry; Volume 12: 08/2021
From Tourists to Asylum Seekers: Russian Citizens in Guam, 2012-2021
Academia Letters: 08/2021

Human Resources In The Professional Sphere: Performance and Flaws in Their Management, by Svetlana Radtchenko-Draillard


The Relationship between Transformational Leadership Behaviors, Organizational Justice, Leader-Member Exchange, Perceived Organizational Support, Trust in Management and Organizational Citizenship Behaviors


The Relationship of Work Motivation to Self-Confidence

Asian Journal of Business and Management (AJBM) 06/2021

A contingent perspective on the development of e-business tools and performance

SERVICE:

Professional service:
SHRM-CP (Certified Professional) Preparation Program
This is a professionally-related service offered by me for a number of years now where I provide guidance and tutoring to prepare SHRM student members, HRM majors, and recent HRM Alumni for the SHRM-CP professional Certification. We utilize Certification Exam review Practice exercises and Certification Exam test-taking Guidance

Prepare for professional HR Certifications
SHRM-CP, SHRM-SCP, HRCI PHR, HRCI SPHR and other professional HR-related Certifications

Service to the University
UOG Society for Human Resource Management Student Chapter
Co-Advisor for Spring Semester
SHRM Mock Job Fair Advisor
UOG Society for Human Resource Management Student Chapter
Co-Advisor for Fall Semester
SHRM Mock Job Fair Advisor

AWARDS, SPECIAL RECOGNITIONS:

Nicholas Goetzfridt, Ph.D.
Professor Emeritus of Library Science and Micronesian Studies

I continue regular, active volunteer work with the Channel One food bank here in Rochester, Minnesota as well as active involvement with the Revolutionary Earth gardens complex - both of which are aimed at reducing food insecurity in the community. I am also waiting to be called back to volunteer work in the Emergency Department and Surgical Messaging department at St. Mary's Hospital, the Mayo Clinic's main hospital - work that was paused because of the pandemic. I am also regularly involved with the Common Ground Meditation Center in Minneapolis. I regularly hike through nearby forests, etc. to keep in shape and read books that have been on my 'to read' list for some time. Editorial Board Member for UOG's Pacific Asia Inquiry journal.

Mark Heath, M.B.A., CPA
Vice President Emeritus of Financial Affairs

SERVICE:

Professional service to individuals, organizations:

My business partner and I founded an FSM Corporation in 2004. We have been able to provide for a yearly revenue source to help the FSM with its financial needs. In our 17 years of operations, we have provided a significant amount of revenue.

Consulted with the National Spiritual Assembly of the Bahai’s of the Mariana Islands on registering in the CNMI.

Service to the University:

Helped with expanding UOG’s CPA program from Tokyo to Shanghai. Donated UOG caps for Summer visits to UOG campus from Korea and China

PHILANTHROPY:

A. To UOG - Donated funds for a continuing scholarship to attend UOG.
B. To other academic institutions: Assisted College of Micronesia.
C. Charitable organizations. Regular Donor to Bahai Faith, Kiva and Mona Foundation.
Yukiko Inoue-Smith, PhD  
Professor Emerita of Educational Psychology

I retired in May 2021, so I taught on a full-time basis in Spring 2021 and on a part-time basis in Fall 2021. Further, I served as a consultant working with the SOE’s EdD program preparation team (Spring 2021). Below are representative outcomes in my teaching, research, and service.

TEACHING

My primary teaching assignments were such courses as ED601 (introduction to research methods) and ED602 (qualitative inquiry). I taught both in Spring 2021 and only ED601 in Fall 2021. Since 2012, I have trained students to improve their skills in conducting literature reviews (in my opinion, one of the most difficult elements in the research process); and in writing in APA style, by providing structured evaluations of their literature review assignments. My teaching approach is based on three key beliefs: (i) students are at the center of teaching; (ii) technology can play a key role in enhancing traditional pedagogical practices; and (iii) I believe in teaching students to be critical consumers of knowledge and wisdom.

RESEARCH

My contributions to the University, to my field, and to my students have expressed my own commitment to lifelong learning. What I learned in my research activities ensured continuing updates and improvements in my own teaching, and that of many others. Representative examples of these reciprocal enhancements in my teaching and research, appear below:


Inoue-Smith, Y. Building on and diversifying artistic perspectives among teachers. UOG CLASS Annual Research Conference, March 5, 2021. (Paper presented via Zoom)

SERVICE

I involved in many service activities. On a daily basis, I advised new and non-major students. This work included providing guidance and assessing students for SOE admission and retention. I continuously involved in monitoring G2G requirements, program review requirements, and other academic issues. I served on numerous committees and major service activities include: FERHS Division Chair; AAC Committee Chair; Advisor for students (undeclared major); Scholarship Committee; Doctoral Program Committee; Journal (Micronesian Educator) Editor; Foundations Faculty Search Committee Chair; UOG Faculty Union Board Recorder; and Board of Consultants for the Centre for Higher Education Research and Academic Development.
SUMMARY
The work of the faculty is at the heart of higher education. Faculty members must strive continuously to improve what they offer to students and to their scholarly communities. Professional development constitutes a core ethical principle for members of the academy.

Randall Johnson, D.M.A
Professor Emeritus of Music

ACADEMIC CONTRIBUTIONS:

After officially retiring, I went back to UOG teaching MU202 Applied Music: Voice Lessons and MU104/304 University Singers like I have done for several decades. I plan to continue with this teaching until they find a replacement/new hire for my position.

RESEARCH, PROFESSIONAL SCHOLARSHIP AND CREATIVE ENDEAVORS:

I have one new choral piece accepted for publication with Santa Barbara Publishing title, “Hodie.” I also completed another commissioned choral composition, "Exultate Pacifica,” for a choir performing at the American Choral Directors Association conference in spring 2022.

Lawrence K. Kasperbauer, Ph.D.
Professor Emeritus of Sociology

SERVICE:

University service:
   a. UOG Society of Emeritus Professors and Retired Scholars (SEPRS): Active Member and President

Community Service
   a. Sias International University, Zhengzhou, Henan Province, PRC, Foundation Board of Director Member
   b. Rotary Club of Guam, member past president and active with 50 years of perfect weekly attendance at meetings; financial supporter of community programs and projects A Paul Harris Fellow, Honorary Member status, Rotary Club of Makati, Philippines,
   c. Agana Beach Condo (61 units/home) Home Owners Association, Member & President Board of Directors
d. Saint John Paul II – Divine Mercy Church construction planning committee member; AsTunbo, Dededo, Public Instruction Officer

e. Other Emeritus Membership Status:
   a. American Rural Sociological Society
   b. Phi Delta Kappa (PDK) National Education Honor Society

f. Guam Educator Hall of Fame member.
g. University of Guam School of Education Lifetime Achievement Award

PHILANTHROPY

a. UOG Foundation Benefactor Emeritus Society Scholarship Fund
b. Sias University (China) Benefactor Foundation Scholarship Fund
c. Divine Mercy-Saint Paul II Catholic Church, AsTunBo Building Funds.
d. Monetary donations to various organization in Guam, Micronesia, and the United States.

Hiro Kurashina, Ph.D.
Director Emeritus of Micronesian Area Research Center

ACADEMIC CONTRIBUTIONS:

Invited Official Reviewer - Interviewer for the JET (the Japan Exchange and Teaching Program) Applicants as well as the Japan National Scholarship Applicants (MEXT) – Under the Auspices of the Japanese Government – Ministry of Foreign Affairs and Ministry of Education.

   Served as an Interviewer on the panel of official reviewers to conduct oral interviews with JET applicants at the Consulate General of Japan in Tamuning, March 3, 2021 (in person in a.m. and remote in p.m.).

   Served as a member on the panel of official reviewers to evaluate the Japan National Scholarship (MEXT) applicants at the Consulate General of Japan in Tamuning, July 1, 2021.

   Invited to attend the Reception in honor of JET Recipients at the Official Residence of the Honorable Consul General of Japan in Tamuning on September 17, 2021. (Due to health protocol concerns, it was canceled at the last minute.)

   Invited to attend the Award Reception in honor of Dr. Toyoko Kang at the Official Residence of the Honorable Consul General of Japan in Tamuning on December 2, 2021.

RESEARCH, PROFESSIONAL SCHOLARSHIP AND CREATIVE ENDEAVORS:

Research
Collaborated via Internet (Zoom) on the ongoing research pertaining to the early migrant workers from Japan to Guam in the early 20th century with Dr. Reo Nagashima (Tokyo Seitoku University), Dr. George Takagi (Guam), and Dr. Robert Underwood (UOG) and attended Zoom meetings held on April 27 and June 7, 2021.

Research Conference
Served as a Moderator of an Archaeology Session at the invitation of the Co-Conveners of the 5th Marianas History Conference, Dr. Carlos Madrid (MARC) and Ms. LaVonne Guerrero Meno (MARC), as well as Session Chair Dr. Mike Carson (MARC) on February 20, 2021. The conference was held via Zoom.

Attended a Zoom Lecture regarding prehistoric connections between the P.I. and the Marianas given by Dr. Mike Carson organized by the Philippine Government and MARC on October 27, 2021.

Professional Consultation
Professional consultations with Dr. Reo Nagashima of Tokyo Seitoku University, Dr. James Bayman of the University of Hawaii at Manoa, Dr. Mike Carson of MARC, Dr. Liz Rechebei of CNMI, Mr. Scott Russell of CNMI, Dr. George Takagi, Dr. Kevin Gilmore (HDR) and Ms. Elizabeth Leclerc (HDR) on a regular basis or on an occasional basis either via email/Zoom or phone calls during 2021.

UOG Journal Article Evaluation
Invited to serve as a reviewer by the Editor of UOG Academic Journal MICRONESICA to evaluate a manuscript submitted by a researcher for consideration in May, 2021. Comments were submitted to the Journal Editor in June, 2021.

SERVICE:

University Service
Elected to serve as Vice Chairman of the Society of Emeritus Professors and Retired Scholars (SEPRS) during 2018; and continued to serve as Vice President during 2021. The title was changed to that of Vice President during the 3rd quarter of 2019. Other Officers are: President Professor Emeritus Dr. Larry Kasperbauer, Secretary Professor Emerita Dr. Cynthia Sajnovsky, and Treasurer Professor Emeritus Fr. Kenneth Carriveau.

Attended SEPRS [Quarterly] meetings at the Emeritus Hall, UOG on March 9 (in person), September 14 and December 14, 2021 (Virtual Meeting via ZOOM).

Continued to serve as Chairman, the SEPRS Scholarship Committee, the Society of Emeritus Professors and Retired Scholars during 2021. Initially appointed by SEPRS Chairman, Dr. Larry Kasperbauer, in 2011.

Chaired the SEPRS Scholarship Committee meeting held on September 3 at HSS 309 (in person), and met with CLASS Dean James Sellmann and IT Specialist Mr. John Del Castillo at CLASS on September 21, 2021 (informal).
Attended an informal in-person SEPRS Gala meeting held off-campus with SEPRS President Dr. Larry Kasperbauer and Professor Emerita Dr. Lou Klitzkie (SEPRS Gala Coordinator) on August 30, 2021.

SEPRS Legacy Project:
Served as Liaison between SEPRS and CLASS (SEPRS Interns) for the SEPRS Legacy Project throughout 2021.

    Chaired Zoom meetings with SEPRS Interns on 1) October 27, 2) November 10, 3) November 24, 4) December 6 and 5) December 22, 2021.

Facilitated a visit by HPO staff to the MARC Archaeology Office on November 9, 2021.

Attended a UOG Endowment Foundation’s event at the CLASS Lecture Hall on November 23, 2021. Due to unforeseen circumstances, the event was postponed until further notice.

**Community Service**

Continued to serve as Co-Chairman, Election Committee, originally appointed by President Mr. Benson Au-Yeung in 2016 and reappointed by President George Chiu of the Chinese Chamber of Commerce of Guam (CCCG) in 2019 - 2021.

Served as Honorary Chairman, CCCG Directory Committee, appointed by President George Chiu of the Chinese Chamber of Commerce of Guam (CCCG) for 2019 – 2021.

Served as Vice Chairman of the Electoral Committee of Guam Football Association (GFA) in 2021.

    Attended and conducted an election of officers at the Extra Ordinary Congress of GFA on July 24, 2021 at the Guam Hilton Hotel.

    Attended and conducted an election of officers at the Ordinary Congress of GFA on October 20, 2021 at the Guam Hilton Hotel.

**Community Engagement**

Attended the Budo Exhibit at the Guam Museum on October 3, 2021.

Invited guest for several meetings with the leaders of the Japan Club of Guam for planning autumn and spring activities on May 24, June 24, and November 8, 2021.

Attended the Donation Check Presentation by Takagi and Associates to the Representatives of the University of Guam Endowment Foundation and the Richard Flores Taitano Micronesian Area Research Center on March 24, 2021.

Conducted photo documentation of the Vaccination Clinic at the UOG Field House on May 21, 2021.

**PHILANTHROPY:**

(Monetary donations to the following entities):
SEPRS Scholarship Fund through the UOG Endowment Foundation
Guam United Methodist Church  
Chinese Chamber of Commerce of Guam  
Salvation Army of Guam for the Christmas Toy Drive  
Kamalen Karidat – Feed the Homeless  
National Geographic Society

**AWARDS, SPECIAL RECOGNITIONS:**

Received the Certificate of Membership from Phi Kappa Phi Honor Society dated May 11, 2021.

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**Chin-Tian Lee, Ph.D.**  
Professor Emeritus of Horticulture

**SERVICE:**

Community service:

1. Advisor, Oversea Community Affairs Council, Taiwan. Advising Taiwan Government on overseas Taiwanese regarding policies and regulations.
3. Had a meeting with the Director-General Paul Yin-lien Chen of Taipei Economic Office in Guam, on Guam residents for medical tourists to Taiwan, cultural exchange, and collaboration in education for college students between Guam and Taiwan.
4. Vice President, Global Alliance for Democracy and Peace.
4. Volunteer as Agricultural Information Service. Serve as volunteer resource personnel in answering inquires relating to agricultural subjects for local individuals and foreign investing groups
5. Epsilon Sigma Phi Society. Life-time member. This society is the key to professional excellence. It provides its members with professional development opportunities.

University service

Member, UOG Society of Emeritus Professors and Retired Scholars.

**PHILANTHROPY:**

1. Monetary donation to the scholarship fund of UOG Society of Emeritus Professors and Retired Scholars
2. Monetary donation to the National Taiwan University.
3. Monetary donation to the University of Wisconsin, Madison.
4. Donated clothes, furniture, and electronics to Salvation Army.
Wilfred Leon Guerrero, EdD.
President Emeritus

I continue to serve as Chair of the University of Guam Endowment Fund. I am Chair of the Government of Guam Retirement Fund which has investment portfolio of over $2.3B.

Christopher Lobban, Ph.D.
Professor Emeritus of Biology

ACADEMIC CONTRIBUTIONS:
A. Scientific Publications

Submitted:
Lobban, C.S. & E.S. Santos. Licmophora species (Bacillariophyta: Licmophorales) from Heron Island (Great Barrier Reef) and Melbourne in comparison with similar species from Guam: evidence for endemicity in a marine diatom genus. Submitted 3 Jan 2022 to Australian Journal of Botany.

Conference presentations and posters:

Lobban, C.S. 2021. Mucilage tubes and surface pits in *Gyrosigma* spp. including *G. arbroathe* n.sp. 26th Intl. Diatom Symposium (online from Yamagata, Japan)


Sison, B. & C.S. Lobban. 2021. New species of conopeate *Nitzschia* in the Pacific Islands. 26th Intl. Diatom Symposium (online from Yamagata, Japan) [poster award]

Prelosky, G. & C.S. Lobban. 2021. Fun in the mud! Documentation and comparison of mangrove diatom diversity in Guam and the FSM. SACNAS (October) and CERF (November) conferences [CERF poster award]

Sison, B. & C.S. Lobban. 2021. Chasing species flocks in a marine diatom genus: a wild goose chase? SACNAS (October) and CERF (November) conferences [CERF poster award]

Lakobong, O. 2021. Coral reef diatom diversity over a potential latitudinal gradient in the Republic of the Marshall Islands. SACNAS (October) and CERF (November) conferences.

B. Teaching:

BI 100/L (Intersession 2020; Summer Session C 2021)

EV510. Lectures to grad class 7 and 9 Sep. 2021. (1) Aquatic habitats: life in water; (2) Biodiversity research: an adult treasure hunt with a purpose.

**RESEARCH, PROFESSIONAL SCHOLARSHIP:**

A. Ongoing research projects:

- Mangrove diatoms from Guam and Micronesia (with several students)
- Checklist and Atlas of Yap diatoms (with Bernadette Tharngan*)
- The diatom family *Ardissoneaceae* in Micronesia (with Terance Camacho* & Matt Ashworth) (final stages of writing)
- New records of benthic diatoms in Guam (with Witkowski)
- Marine Diatoms in Turkey [with Nihayet Bizsel (lead author) and Saúl Blanco]

B. Mentoring

I was selected as a mentor CY2021 for SEAS INCLUDES Program [National Science Foundation’s Inclusion Across the Nation of Communities of Learners of Underrepresented Discoverers in Engineering and Science (NSF INCLUDES): Supporting Emerging Aquatic Scientists (SEAS) Island Alliance Fellowship], which pairs students with research mentors for a calendar year. Two students: Gabriella Prelosky and Britney Sison. Also mentored a student for the EPSCoR Program (Onglibl Lakobong) and three summer interns (remotely in Palau, Chuuk and Pohnpeii) (Kebang Ngiraklang, Iverson Aliven, Marlin Lee Ling, respectively). Mentoring included “taking” the two SEAS students to the online International Diatom Symposium (out of Yamagata, Japan), where we each presented a poster on new species, and Britney won 3rd place for best student poster. All three did new posters on their overall projects for the SACNAS and CERF conferences (both online) and Gabby and Britney both won awards for best student poster at the CERF conference. I will be continuing this mentoring next year with both programs. E.S. (Maui) Santos (LSAMP Program 2019) is a coauthor on my latest submitted paper.
News stories on students and research


https://guamepscor.uog.edu/diatom-herbarium-upgrades-archival-equipment-for-long-term-accessibility/


SERVICE:
A. Professional service
   Peer reviews of manuscripts for Fottea, Phytotaxa, European Journal of Phycology, and Estuarine, Coastal & Shelf Science

B. Service to the University
   “Director” of CNAS Teaching & Research Microscopy Laboratory (in House 28, Dean’s Circle)

C. Community Service
   Lobban One-Name Study: Origin and diaspora of the Scottish name Lobban/Loban.
   https://lobban.one-name.net This is an ongoing project under the auspices of the Guild of One-Name Studies and provides information to the worldwide family free of charge as a community service. During 2021 I presented a lecture to the Clan Logan Society International, recording available at https://clanlogansociety.org/our-valour-the-blog/delineating-the-logan-lobban-families-the-video

AWARDS AND HONORS:

“ETYMOLOGY: The epithet honours Prof. Christopher S. Lobban (University of Guam, Guam), the co-author of the genus, in recognition of his extensive and lasting contribution to marine and tropical diatom research.”

Joyce K. McCauley, Ph.D.
Professor Emerita of Literacy

I continue in my role at Sam Houston State University as a Professor in the College of Education and Executive Director of the SHSU Center for Community Engagement (which sits within Academic Affairs). In spite of COVID, I taught my courses face to face (with masks and social
distancing) and honed my zoom skills for other college business. The work of the Center suffered a bit since we unable to send our students out to work with community partners. Also, most of the courses taught across campus that connected course objectives to community needs had to be greatly modified since, again, sending students out was almost impossible. Therefore, I spent quite a bit of time reading the literature on community-engaged teaching and research. In addition, we are gearing up for the renewal of our Carnegie Classification of an Engaged Campus (which is HUGE), so a great deal of time and energy continues to be spent on data collection.

**ACADEMIC CONTRIBUTIONS:**

a. Presentations
   ii. August 12, 2021. An Opportunity to Publish: Academic Community Engagement (ACE) Opens the Door, Professional and Academic Center for Excellence Teaching Conference, Sam Houston State University, Huntsville, TX.

b. SHSU University Service
   i. Chair, Faculty Learning Community on Community Engaged Co-Scholarship
   ii. Member, Honors Council
   iii. Member, Emeritus Evaluation Committee
   iv. Member, Career Services Advisory board
   v. Member, Convocation Committee
   vi. Member, Faculty Leave Committee

c. Teaching
   i. Literacy Assessment and Instruction, 3 credits, Spring & Fall, Sam Houston State University.
   ii. The Teaching of Language Arts, 3 credits, Spring & Fall, Sam Houston State University

**PHILANTHROPY**

Regular donor to several SHSU scholarships and initiatives.
Regular donor to UOG
Thomas B. McGrath, Ph.D., S.J.
Professor Emeritus of Anthropology

I am now 88 years of age and serving as a parochial vicar at the Agana Cathedral Basilica. I am presently working on a history of the Agana Cathedral-Basilica. A short while ago I participated in a project which produced a publication, “The Fiftieth Anniversary of the Archdiocese of Agana” through Editions Du Signe, Strasbourg, France.

A short time ago I completed 20 years as a contract chaplain at the Naval Hospital on Guam under the Archdiocese of Agana. I was Board Certified by the National Association of Catholic Chaplains. I am presently the Hospice Chaplain for Health Services of the Pacific (HSP). This work takes me to homebound patients in remote portions on the island on a regular basis.

So I continue to do community service in the hospice chaplain capacity and continue research on the history of the Cathedral-Basilica.

Harley I. Manner, Ph.D.
Professor Emeritus of Geography & Micronesian Studies

RESEARCH, PROFESSIONAL SCHOLARSHIP AND CREATIVE ENDEAVORS


The following two chapters are being revised for the third edition of Rapaport, M. (Editor) The Pacific Islands: Environment and Society, Listing of authors are also being revised. The full references of the chapters are:


SERVICE

Academic Service: Reviewed two manuscripts for publication by Pacific Asia Inquiry.

Community Service. Vice-president, Maui Lani Neighbors. Local non-profit organization for the promotion of sustainable land use
PHILANTHROPY

University of Hawaii, University of Guam

Charitable organizations and non-profits: Maui Food Bank; Southern Poverty Law Center; Environment Hawaii; Maui Nui Botanical Garden; The Nature Conservancy, Amnesty International, Habitat for Humanity.

James A. Marsh, Jr., Ph.D.
Professor Emeritus of Marine Biology

SERVICE:

Service to the Community:

Served as Chair of the Resident Council (representing ~500 residents) of the Willamette View Retirement Community
Served on the Willamette View Retirement Community Board of Directors as a full voting member, including membership on the Long Range Planning and Technology Community
Served as moderator/coordinator for several internal resident discussion groups
Volunteered for various other resident activities, including duties in the libraries and resident-run Stores

PHILANTHROPY:

The permanent James A. Marsh Jr. Scholarship in Marine Biology or Water Resources was awarded to Therese Miller, M.S. student in Biology
Contributed to the UOG SEPRS scholarship fund
Contributed to several other academic institutions with which I have been affiliated
Contributed to various community charities and non-profit organizations

Milagros Moguel, M.A.
Professor Emerita of Consumer and Family Science

I have not been active this year. However, I still have a few activities:

I am still the principal of Eskwelahang Munti but we have cancelled all our activities. It was really too bad the we had to cancel our tenth year celebration which was supposed to be a grand one.
I am still a Board member of the University of Santo Tomas Alumni Organization. I was supposed to be the guest speaker during last year's induction, but everything was cancelled.

I continue creating my artwork of metal embossing on religious and other subjects some of which I give to relatives and close friends.

I made donations to the UOG Foundation, Salvation Army, USO, Feed the Children, and other charitable organizations.

Stephen G. Nelson, Ph.D.
Professor Emeritus of Marine Biology

SERVICE:

Professional Service:

Reviewed and suggested edits to manuscripts relating to aquaculture diseases for the Food and Agriculture Organization of the United Nations (FAO) and the OIE, the World Organization for Animal Health.

Service to the Community:

Member of the Desert Bluegrass Association; the Arizona-Sonora Desert Museum; the Tucson Botanical Gardens; Reid Park Zoo in Tucson; the Cornell Laboratory of Ornithology, the Audubon Society; the American Civil Liberties Union; the Union of Concerned Scientists, Arizona Public Media, and the American Association for the Advancement of Science.

Nature photography: on Flickr with 1200 followers.

PHILANTHROPY:

To UOG: Society of Emeritus Professors and Retired Scholars (SEPRS)
To Other Academic Institutions: The Tucson Unified School District; the Tucson Botanical Gardens.
To Other Charitable Organizations: The Food Bank of Southern Arizona; Aviva Children’s Services.

Cynthia B. Sajnovsky, Ph.D.
Professor Emerita of Music

Another difficult year for everyone, 2021 and COVID-19 was disastrous for musicians, performing artists, and their audiences. Service activities were severely curtailed.
TEACHING:
Private harp student, weekly instruction.

SERVICE:
University Service:
1. Served as Secretary of the Society of Emeritus Professors and Research Scholars 2021-2022 my 8th year as Secretary. Additionally:
   - I authored the 2021 SEPRS Annual Report
   - I authored and maintain the SEPRS Member Guide; correspond with new members
   - I authored and maintain the semi-annually revised SEPRS Membership Directory
   - I was a committee member of the UOG 70th Anniversary SEPRS Legacy Project

Community Service:
1. U.S. Coast Guard Auxiliary: appointed Secretary Flotilla Staff officer for my 21st year. Attend monthly meetings via ZOOM. Coast Guard Auxiliary member since 1980.

PHILANTHROPY/MEMBERSHIPS/HONORS
1. Contributor to SEPRS Scholarship Fund.
2. Member of the American Harp Society and World Harp Congress

Robert M. Sajnovsky, M.F.A.
Professor Emeritus of Art

SERVICE TO THE PROFESSION AND UNIVERSITY COMMUNITY:
1. Was an active member of the Society of Emeritus Professors and Retired Scholars of the University of Guam. Due to Covid 19 pandemic, all SEPRS meetings held during 2021 were attended via ZOOM
2. Served on SEPRS Scholarship Committee.
3. Served on UOG 70th Anniversary SEPRS Legacy Project Committee.

SERVICE TO THE COMMUNITY:
1. Continued 44th year of volunteer work as a Coast Guard Auxiliarist including:
   - Continued appointments as the Guam Auxiliary Sector Coordinator, Guam Flotilla Member Training Officer, and Information Systems Officer. Duties include:
a. As Auxiliary Sector Coordinator - Attend via telephone conference Coast Guard Sector Guam weekly Department Head meetings, provide information concerning Auxiliary activities and concerns to Active-Duty leaders, and inform C. G. leadership of local events and situations that may impact Coast Guard personnel. Make quarterly reports to the District Commodore and report any matter of concern may arise that should be brought to the attention of the District Staff Officers.

b. As Member Training Officer - Oversee the training needs of Flotilla members by providing appropriate study materials, assigning mentors, proctoring exams, arranging for qualifications’ demonstrations, etc... Make quarterly reports to the District Training Officer.

c. As Information Systems Officer- Record activity data of members in Division 02 into Auxiliary National Data base. Instruct members on use of new AUXDATA II reporting system.

2. The following activities were also associated with my work with the Coast Guard Auxiliary:

   a. Member Training: Provided 25 hours of training to Auxiliary members on a variety of topics.

   b. Public Education: Instructed 30-hour Boating Skills and Seamanship course to 12 members of National and Local Dept. of Agriculture personnel to aid in use of boats they drive as part of their work.

PHILANTHROPY:

Donated funds the UOG Endowment Foundation for a personally funded scholarship, and to support the programs of the Isla Center for the Arts.

1. Donated personal funds to the University of Notre Dame.


3. Am a Patron member of the Guam Symphony Society.

4. Donated personal funds to the American Cancer Society.

5. Donated personal funds to the American Red Cross.

6. Donated to Guam Animal’s in Need (GAIN).

Heidi San Nicolas, Ph.D.
Director Emerita and Professor Emerita

ACADEMIC CONTRIBUTIONS:

A. Publications. No publications were completed in 2021; One publication is in progress.
B. Teaching/Mentoring/Tutoring. During 2021, I provided mentorship support to two Ph.D. candidates enrolled in R1 Higher Ed institutions. I also continued to provide support and mentoring for CEDDERS team members following the complete transfer of Principal Investigator roles to the Interim Director and her staff at the end of 2020. Even as I had transitioned from my prior roles, I continued to be contacted by project officers, federal agencies and national organizations. To ensure proper information flow, I continued to forward email and provide input to CEDDERS staff. I also forwarded communications to UOG’s ORSP as I also continued to receive grant notifications for other projects and grant submissions at UOG.

RESEARCH, PROFESSIONAL SCHOLARSHIP AND CREATIVE ENDEAVORS:

I contributed background information for new grant applications and forwarded information about new federal funding and supplemental funding to support CEDDERS & disability organizations.

SERVICE:

A. Professional service to individuals, organizations.
   I provided technical assistance at the national level; and served as a resource for several federal funding agencies by providing expertise and reviews. I also continued to support to UOG CEDDERS and other Centers of Excellence in the areas of leadership development; diversity; public policy; family engagement; and organizational development.

B. Service to the University.
   During 2021, I attended meetings of the SEPRS through virtual attendance. When requested, I responded to questions from Deans and Directors, as various units considered applying for federal grants and considered potential collaborative partners; and searched for expert reviewers for UOG based journals.

C. Service to the Community:
   Over the past year, I supported a variety of national disability focused non-profit Organization. I also continued service on the Walden Woods community support and outreach committee.

PHILANTHROPY:

A. To UOG. My husband and I contributed to the University of Guam including SEPRS’s request for SEPRS Scholarships.

B. To other academic institutions. My husband and I contributed to varied alma maters.

C. Charitable organizations My husband and I contributed to a wide range of charitable organizations on Guam, and in the greater DC/Maryland area.

AWARDS, SPECIAL RECOGNITIONS:

Dr. Gregg San Nicolas and I were featured in a local publication in Laurel Maryland as new neighbors at Walden Woods Community.
Kim Skoog, Ph.D.
Professor Emeritus of Philosophy

RESEARCH AND PROFESSIONAL SCHOLARSHIP

Presentations at Professional Meetings (Conferences)

I presented the paper, "The Role of World Religions in Environmental Sustainability" at the 22nd Annual Conference on Ethics Across the Curriculum, held virtually on October 8th, 2021.

Kyle D. Smith, Ph.D.
Professor Emeritus of Psychology

During 2021, Dr. Smith balanced a pandemic-challenged move to the U.S. mainland, with beginning a new career writing novels and short stories, and with academic contributions and service.

Working with former graduate student and practicing psychotherapist Dr. Jacquelin Gouniai, Smith co-authored two peer-reviewed articles now in press with the journals, Mental Health, Religion and Culture, and the Journal of Mental Health Training, Education and Practice. Smith also published a peer-reviewed article in a special issue of the Micronesian Educator, edited by Drs. Tracy Tambascia and Troy McVey.

Working with Vice-Provosts Dr. Troy McVey and Deborah Leon Guerrero, and Professor Emeritus of Education Dr. John Sanchez, Dr. Smith completed the design and pilot testing of a new system for students’ evaluations of teaching at UOG. The system will provide core data for each UOG course and instructor, and valuable specific information from questions tailored to the type and level of the particular course.

Smith also served as a mentor in teaching: providing consultations for a colleague who is developing a new undergraduate course in social psychology.

ACADEMIC CONTRIBUTIONS:

Publications

Gouniai, J. M., & Smith, K.D. (in press). Do clergy recognize and respond appropriately to the many themes in Obsessive-compulsive Disorder? Data from a Pacific island community. Mental Health, Religion and Culture.

Smith, K. D. (2021). Predicting and enhancing first year to sophomore retention at the University of Guam. *Micronesian Educator (29),* 79-97

**Teaching / Mentoring**

Assisting with the design of an undergraduate course in Social Psychology.

**SERVICE:**

**University Service**

Design and pilot-testing of a new research literature-based instrument for students’ evaluations of teaching at the University of Guam, working with Professor Emeritus of Education Dr. John Sanchez, and with direction by Vice-Provosts Dr. Troy McVey and Deborah Leon Guerrero

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**Lilnabeth P. Somera, Ph.D.**

Professor Emerita of Communication Studies

**ACADEMIC CONTRIBUTIONS:**

Conference presentation:


**RESEARCH, PROFESSIONAL SCHOLARSHIP AND CREATIVE ENDEAVORS:**

*Co-Leader for Guam,* Community Outreach Core (COC), UOG Cancer Research Center (PIPCHE - Pacific Island Partnership for Cancer Health Equity, a U54 Partnership with the University of Hawaii Cancer Center funded by the National Cancer Institute.

[https://u54.guamcrc.org/outreach/](https://u54.guamcrc.org/outreach/)

[https://www.facebook.com/UOGCANCERRESEARCH](https://www.facebook.com/UOGCANCERRESEARCH)

The COC provides an essential resource to the PIPCHE research projects, and the Partnership. Specifically, it has established a cancer disparities Outreach Advisory Council that brings together Pacific Islanders/CHamorus and Other Micronesians with researchers, organizations, and existing coalitions with an interest in cancer and related risk factors, and screening; enhanced opportunities for research training for UOG and
UHCC PIP students and Early-Stage Investigators; and increased knowledge, awareness, and implementation of PIPCHE research and the latest cancer control strategies among PIP-serving healthcare providers and community organizations. Under my leadership, COC has implemented evidence-based cancer prevention outreach, resources, and promotion of PIPCHE research and is in the process of assessing the Partnership’s capacity to design and implement culturally-relevant research in Hawai‘i and Guam.

*Co-Investigator*, DETECT (Digital Engagement & Tracking for Early Control & Treatment) Study Guam (funded by the Scripps Translational Science Institute (STSI), San Diego, CA)

https://www.instagram.com/detectguam/
https://www.facebook.com/Detect-Guam-107632601753788

DETECT Guam aims to build a Digital Research Network across the United States affiliated Pacific Islands (USAPIs), to include, besides Guam and Hawaii, Palau, Commonwealth of the Northern Mariana Islands (CNMI), Marshall Islands, American Samoa, and Federated States of Micronesia. Our goal is to develop a methodology that will allow individuals living across the Pacific who, in the past, have had limited opportunities to participate in US-wide research programs due to geographic barriers, an increased opportunity to choose to join trials, especially those part of the Clinical and Translational Science Award (CTSA) Trial Innovation Network, enabled through instantaneous digital global connectivity. The initial project involves recruitment of Guam residents representing the diverse Asian American and Pacific Islander ethnicities that comprise the island’s population.

**SERVICE:**

Service to the Community, civic organizations, religious organizations - Volunteer pianist, Guam United Methodist Church, January-May

**PHILANTHROPY:**

To UOG - Donation of Yamaha upright piano to the Division of Communication, Media and Fine Arts, CLASS (Music program)

**Mary Spencer, Ph.D.**

Dean Emerita

**ACADEMIC CONTRIBUTIONS:**

Publications
This has been a very busy year for me in terms of academic work for the University of Guam. This is true in spite of my near seclusion to the boundaries of my home in Maui, due to the prevalence of the Covid 19 pandemic. Most of my academic work was associated with the peer reviewed journal of the College of Liberal Arts & Social Sciences, *Pacific Asia Inquiry (PAI)*, for which I served as Editor for Issue 12, in late 2020 and most of 2021.

PAI is an online journal published once yearly. I managed all solicitations for peer reviewed papers; established and managed communication with the review teams for each article submitted, and was responsible for communicating with authors and reviewers throughout the review and notification process. I was assisted by Dr. Troy McVey, Associate Editor. I coordinated with Dr. Chris Schreiner, Book Review Editor, and Dr. James Sellmann, CLASS Dean, who provided overall oversight. I arranged for cover artwork. I conducted the final overview of manuscripts and book reviews and their preparation for publication, as well as the ordering of articles and final development of the manuscript for online publication. Class will publish *PAI 12* in the next 4-6 weeks.

A total of 16 manuscripts were received and peer reviewed. Topics covered the following categories: **Regional**•**Archaeological**•**WWII**; **Related/Geographical**; **Business/Public Administration**; **Asian Focus**•**Women Studies**; plus the **Book Review** section which Dr. Chris Schreiner coordinated and provided the first round of editing. Ten articles and four book reviews will be published in this issue. I provided an introductory essay.

I was particularly pleased to work on this 12th edition of PAI because I was one of the initial PAI Board Members who created the journal and began its annual publication in 2010. Thanks to the outstanding work of Dean Sellmann and all of the PAI Board Members, PAI is becoming one of the best sources of peer reviewed social and behavioral research journals of the region – attracting authors from all parts of the Pacific and many from Asia who have interests in the Pacific.

*Noritake News, A publication of the Noritake Collectors’ Society*. I coauthored an article and provided photographs for the newsletter of the Noritake Collectors’ Society’s 27th Convention, held in Seattle, Washington. NCS is a national organization with international membership (primarily from the US, Canada, and Japan). It provides a forum for the dissemination of information on the century of art history and international business of the Noritake Company and its products; sponsors related art history presentations; and also serves the social purposes of the collector membership.

**PHILANTHROPY**

University of Guam

College of Liberal Arts & Social Sciences  
Micronesian Studies Scholarships $1,000

National

National Organization for Women 100  
Emily’s List 100  
Wichita Art Museum 100
The Salvation Army 100
AARP 80
National Museum of Women in the Arts 50

Rebecca A. Stephenson, Ph.D.
Professor Emerita of Anthropology

RESEARCH, CREATIVE ENDEAVORS, AND PROFESSIONAL DEVELOPMENT

A. Publications:

The off-campus distribution, local and overseas sales, and such for the UOG Ulithi book cited below is being informally tracked. Recently the Univ. of Guam Press online announcement has advertised this UOG Press/MARC publication in its pages. This book that highlights Ulithi Atoll in Micronesia is also readily available through Amazon.com. Co-edited by Rebecca A. Stephenson and Mary L. Spencer, the book is entitled *Ulithi Atoll, Micronesia: Recalling the Past, Reconfirming the Future*. The book, comprising 247 pages, includes photos, maps, and illustrations, and also extensive bibliographies. The book is presented by the Univ. of Guam Press/MARC. This very recent edited volume highlights field research endeavors undertaken within Ulithi atoll within a time frame of many years. The book has been written and prepared by 11 academic scholars directly linked to UOG. Some of them are Ulithians.


B. Professional Consultation:

1. Continuing academic contacts with Lan-Hung Nora Chiang, Ph.D., who is a Prof. Emerita of Cultural Geography at National Taiwan University, Taipei, Taiwan, ROC.

2. Frequent contacts with Ann Ames, Ph.D. and Todd Ames, Ph.D., both full-time faculty members at UOG, in sharing continuing academic enhancement for UOG students who are enrolled in Micronesian studies courses, offered in general and also within the M.A. Degree Program in Micronesian Studies at UOG.

UNIVERSITY SERVICE:

1. Attended SEPRS meetings at the Emeritus Hall, UOG on March 10 (in person), and on December 10, 2020 (Virtual Meeting via ZOOM).
2. Continued to serve since 2011 as a Member of the Emeritus Scholarship Committee for the Society of Emeritus Professors and Retired Scholars (SEPRS).

COMMUNITY SERVICE:

1. Member, AAUW-Guam. Monthly Group Membership Meetings, at the present time, are offered via public radio media and via ZOOM.

2. Longtime Member, International Women’s Club of Guam (IWC). Group Membership Dinner Meetings were held monthly until the Pandemic shutdown occurred. During 2021, membership was maintained through regular email communication with IWC leaders and members.

COMMUNITY ENGAGEMENT:

Served on two committees within the Guam United Method Church in Mangilao in 2021.

PHILANTHROPY:

Made monetary donations to the following entities:
Bernice P. Bishop Museum, Honolulu, Hawaii.
Hamline University, St. Paul, Minnesota (Alma Mater).
University of Oregon (Alma Mater).
World Wildlife Fund (WWF).
National Geographic Society

HONORS AND MEMBERSHIPS:

Lifetime Fellow, Pacific Science Association, Honolulu, Hawaii.
Regular Member of the Pacific Science Association.
American Anthropological Association, USA. Member.
Society for Applied Anthropology, USA. Member.
American Association of University Women (AAUW), Guam Branch. Past President, and Longtime Member.
International Women’s Club of Guam. Longtime Member.
Pan-Pacific and Southeast Asia Women’s Association, Hawaii Chapter (PPSEAWA). Life Member.
Federation of Asia Pacific Women’s Associations (FAWA). General Member, and Past Board Member.

Sally Y. Tsuda, M.S.
Professor Emeritus of Nursing

SERVICE:
Despite the Corona Virus-19 and closure of the Hawaii Okinawa Center, our genealogy research team of 4 members continued to provide services for public requests. All research and communication activities were conducted via email and telephone calls. A total of 26 requests were received for genealogy relative information in Hawaii and Okinawa, translation services and cultural practices information. Ten of the requests came from the island of Hawaii, California, New Mexico, Nevada, and Oregon.

Helen J.D. Whippy, Ph.D.
Vice President Emerita

I welcomed the new year in 2021 by visiting the Big Island of Hawaii with my son to witness the new eruption at the Kiluea volcano. It was awesome!
Because I am retired, my professional and personal lives are very much intertwined, so I will include both as I go through the year in review.

As a retiree, I choose what to pay attention to these days. Academically, I chose to continue with my cancer research work and affiliation with the National Cancer Institute (NCI) at NIH by guiding the University of Guam-University of Hawaii Cancer Center Partnership to address cancer health equity for Pacific Islanders. In that role, I reviewed research proposals and provided feedback to UOG/UHCC faculty. I participated in a three day virtual Program Steering Committee as one of the five members on the panel. I am proud of the results of nearly 20 years of cancer research and outreach on Guam. I will continue to serve in this role, I guess until they get tired of me.

I am serving my first term as an elected member of the WASC Senior College and University Commission (WSCUC). In that role, I served on four committees (Governance, International Accreditation, Structural Change, and Board Effectiveness), and produced several reports, recommendations and actions for each. During 2021, I attended 12 virtual committee meetings. As I WSCUC Commissioner, I attended and participated in three Commission meetings-two virtually and one in real life (IRL). Also, as a Commissioner, I attended on line webinars, trainings, and consultations. I was pleased to be interviewed by the nominating committee and asked to remain on the Commission for a second term. The WSCUC ARC conference was presented virtually in 2021, and I attended as a Commissioner.

Service becomes a focus when one has a chance to take a breath and look at what is important. For WSCUC, I chaired two accreditation review teams and produced comprehensive reports on those universities visited. I continued one of my most important roles, and that is one of a mentor who listens. In 2021, I had approximately 20 meetings with mentees, who included three deans, two vice provosts, one IT director, and the president of one of the California state universities. I provided advice and counsel to several island students as well.
Memberships include the American Association for Cancer Research (AACR), the Honolulu Zoo Society, the Honolulu Museum of Art, Friends of Fiji, Hawaii Public Radio, and Honolulu Resident Golf Association.

In the philanthropic area, I continue to support financially the James Whippy Soccer Scholarship Fund, which provides cash support to UOG Soccer players. Additional support went to the Hawaii Alzheimer’s Association, the Honolulu Food Bank, Hawaii Public Radio, the University of Nebraska, Lincoln student scholarship fund, Friends of Fiji, and Civil Beat.

Personally, 2021 was a year for vaccines and a brief lull in COVID issues during which I could travel to visit my family, in particular, I spent time with my father for his 101st birthday and hiked the Okefenokee Swamp. I learned to play mahjong and pickleball as well, both badly. The skies in Honolulu are great for star gazing and in 2021, I saw triple conjunction of planets, a lunar eclipse, several glimpses of the International Space Station traveling overhead, shooting stars, and a comet. Family meetings were held on Zoom, and we celebrated birthdays, anniversaries, graduations and weddings virtually. Thank you to the UOG familia for continuing to serve our island and our community. Biba, UOG!

Kathryn M. Wood, PhD, RNC-OB
Professor of Nursing

I retired from the University of Guam in September, 2020 after 30 years of service. I was awarded Emeritus status in November, 2021. My contributions in 2021 follow.

ACADEMIC CONTRIBUTIONS:

A. Publications – I serve on the Pacific Islands Cohort on Cardiometabolic Health (PICCAH) grant. This NIH grant is in its’ final year. At this time, several manuscripts are in progress.

B. Teaching – UOG: I co-taught NU304: Nursing Care of the Family and NU305: Nursing Care of the Family Practicum during spring semester 2021. I co-taught two sections of NU200B: Communication and Mental Health Concepts in fall semester 2021. I provided mentorship to two new nursing faculty during both of these semesters: Professor Antoinette Kleiner and Professor Sandra Cruz.

RESEARCH, PROFESSIONAL SCHOLARSHIP AND CREATIVE ENDEAVORS:

A. I continue to serve on the Pacific Islands Cohort on Cardiometabolic Health (PICCAH) NIH grant.

B. I am a member of the Pacific Island Partnership for Cancer Health Equity (PIPCE/U54) Internal Advisory Committee.
SERVICE:

A. I completed a review of the College of Marshall Islands Nursing Program, and gave recommendations for strengthening the curriculum.

PHILANTHROPY:

A. To UOG – I contributed to the Endowment Foundation SEPRS Scholarship.

AWARDS, SPECIAL RECOGNITIONS:

I received Guam Legislative recognition for my contributions to the University of Guam over the past 30 years.

Communication was made with Chih Wang, Ph.D., Professor Emeritus of Library Science

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