



From left: D. Leon Guerrero, L. Kasperbauer,  
H. Kurashina, K. Wood

## 2024 Officers

### SEPRS President

Emeritus MARC Director  
Hiro Kurashina, Ph.D.

### SEPRS Vice President

Emeritus Professor  
Lawrence Kasperbauer, Ph.D.

### SEPRS Secretary

Emerita Professor  
Kathryn Wood, Ph.D.

### SEPRS Treasurer

Emerita Vice Provost  
Deborah Leon Guerrero

### Administration

SEPRS falls directly under the  
administrative purview of the Office of the  
UOG Senior Vice President and Provost

### Administration Support

Carlos Taitano, Director  
Global Learning & Engagement  
Phone: 671-735-2600 Fax: 671-734-1233

### SEPRS Website:

[www.uog.edu/SEPRS](http://www.uog.edu/SEPRS)

## Benefits

The University shall extend to the Emeritus(a)  
honoree the following:

- (1) An Identification card will be issued indicating Emeritus(a) status for the person so honored.
- (2) The name of the honoree will be listed as Emeritus(a) Regent, President, Vice President, Dean, or Director or Equivalent Position, as applicable, in the Undergraduate Catalog and Graduate Bulletin.
- (3) Appropriate stationary may be used, and a mailbox will be provided, if available.
- (4) Participation in commencement, academic processions, and convocations and other University-sponsored events will be encouraged.
- (5) Full library privileges will be provided.
- (6) The right to participate in grants, contracts, and other research or service projects funded by outside sources and administered by the University will be allowed.
- (7) The opportunity to be invited to participate on university committees.
- (8) Office space, use of equipment, and professional services shall be offered by the appropriate administrator to an Emeritus(a) honoree on an as- available basis.
- (9) Be assisted by staff personnel assigned to Emeritus Hall.
- (10) Be accorded appropriate recognition at UOG functions.



# Society of Emeritus Professors and Retired



UNIVERSITY OF  
**GUAM**  
UNIBETSEDÁT GUÅHAN

303 University Drive  
UOG Station  
Mangilao, Guam 96923  
[www.uog.edu/SEPRS](http://www.uog.edu/SEPRS)  
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SEPRS UOG's LIVING HISTORY



The Society of Emeritus Professors and Retired Scholars (SEPRS) utilizes retired personnel in the areas of teaching, research, professional and public services to promote the continued growth and increase the productivity of the University, to restore and preserve its history, and to honor those leaders who have made the institution what it is today.

The Emeritus Hall is located on the 2<sup>nd</sup> floor of the Micronesia Area Research Center (MARC) Building, UOG Campus, Mangilao, Guam.

SEPRS meets quarterly, both in-person and virtually.



## Criteria for Emeritus(a) Professor and Emeritus(a) Administrator

Upon the recommendation of the President, the Board of Regents (BOR) may bestow the honorary status of Emeritus(a) Professor of (Discipline)/Emeritus(a) Administrator upon a member of the University of Guam (UOG) faculty who retires from UOG and who meets the following criteria:

1. Tenured faculty at the minimum rank of Associate Professor/Extension Agent IV or Professor/Extension Specialist at UOG at the time of retirement.
2. Has at least fifteen (15) years of service as a full-time faculty member or a combination of said years of service as a full-time faculty and academic administrator at UOG. (10 years for emeritus administrator and has at least three (3) years of service in the position for which the Emeritus(a) status is to be bestowed).
3. Has been reviewed using the following procedures to confirm that he/she has made significant contributions to UOG.

## Procedures and Selection for Emeritus(a) Professor of (Discipline)

1. The faculty nomination process for the status of Emeritus(a) Professor may begin during the last year of employment prior to retirement from UOG, provided that said status, if granted before retirement, shall only become effective the day after the date of official retirement.
2. Nominations for Emeritus(a) Professor status may originate from any full-time faculty member, the individual being nominated, the Dean or Director of the Unit, or a member of the Society of Emeritus Professors and Retired Scholars (from the individual or the immediate supervisor of the administrator for Emeritus Administrator).
3. Nominations for the titled status of Professor Emeritus(a) shall begin with the submission of the nomination form, with a current curriculum vitae (CV) attached, to the Dean or Director of the Unit from which the nominee is serving or has retired.
4. **Dean or Director Review.** Upon receipt of the nomination form and current CV, the Dean or Director may notify and solicit remarks from the college or unit concerning the nominee. The recommendation of the Dean or Director and all the documents pertaining thereto, shall be forwarded within ten (10) business days from receipt of the nomination package to the Senior

(con't) Vice President & Provost (SVP&P). If a Dean or Director does not act by the specified deadline for review, the nomination shall proceed forward to the next stage of review with the nominator or nominee providing the SVP&P with a copy of the nomination package.

5. **SVP&P Review.** The SVP&P shall have fifteen (15) business days to review the nomination package. Upon receipt of the nomination package, the SVP&P will notify the President of SEPRS of an application under review. During this review period, the SVP&P may notify and solicit remarks from the university community concerning the nominee. The recommendation of the SVP&P and all the documents pertaining thereto, shall be forwarded to the President. If the SVP&P does not act by the specified deadline for review, the nomination shall proceed forward to the next stage of review with the nominator or nominee providing the President a copy of the nomination package.
6. **UOG President Review.** The President shall have up to ten (10) business days from the recommendation receipt date to review and submit a recommendation for approval, if applicable, to the appropriate BOR committee before submission to the BOR for action.
7. The BOR shall have the final determination concerning the granting of the Emeritus(a) status. It is the responsibility of the Executive Secretary of the BOR to notify both the newly granted Emeritus(a) Professor and the President of the SEPRS of the conferred status. The newly granted Emeritus(a) Professor shall be presented with a certificate of recognition of status by the UOG President.
8. Emeritus(a) Professor status is permanent. Emeritus Professors who are deceased shall have their name in the Catalog and Bulletin in perpetuity. However, the BOR shall have the authority to withdraw the Emeritus(a) Professors status with just cause.
9. It is the responsibility of the Emeritus(a) Professor to maintain contact on at least a yearly basis with SEPRS. The President of SEPRS will submit an annual report of activities to the SVP&P. This annual report will be distributed to the UOG President, BOR, deans, directors, and university community.