



# JUDICIARY OF GUAM



Administrative Office of the Courts

*Human Resources Office*

Guam Judicial Center · 120 W O'Brien Drive · Hagatna, GU 96910  
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**Katherine A. Maraman**  
Chief Justice

**Alberto C. Lamorena III**  
Presiding Judge

**John O. Lizama**  
Administrator of the Courts

**Barbara Jean T. Perez**  
Human Resources Administrator

## OPEN JOB ANNOUNCEMENT TO ESTABLISH A LIST OF CERTIFIED ELIGIBLES

<b>POSITION TITLE:</b>  <b>FACILITIES MAINTENANCE SUPERVISOR</b>	<b>ANNOUNCEMENT NO.</b> 125-2019
<b>DEPARTMENT:</b> ADMINISTRATIVE OFFICE OF THE COURTS	<b>TYPE OF ANNOUNCEMENT:</b> FULL-TIME PERMANENT APPOINTMENT
<b>DIVISION:</b> COURT ADMINISTRATIVE SERVICES	<b>APPLICATION WILL BE ACCEPTED FOR THE PERIOD:</b>
<b>PAY GRADE:</b> GPP-L-1 thru GPP-L-18	<b>OPENS:</b> JANUARY 7, 2019
<b>SALARY:</b> \$37,100.00 thru \$65,389.00	<b>CLOSES:</b> JANUARY 18, 2019

### NATURE OF WORK

Under the general direction of the Facilities Maintenance Superintendent, the incumbent serves to assist in the supervision and facilitation of all facility maintenance programs and activities related to all Superior Court buildings and grounds.

### MINIMUM KNOWLEDGE, ABILITIES, AND SKILLS

- Knowledge of the standard principles, methods, practices, techniques, tools, and equipment used in the facility maintenance and repair of building structures, machinery, electrical and mechanical equipment and fixtures.
- Knowledge of the hazards and safety practices of the trade.
- Ability to supervise the work of others.
- Ability to estimate the time and material costs for work projects.
- Ability to evaluate operational effectiveness and recommend changes to improve effectiveness.
- Ability to interpret and work from building codes, diagrams and blueprints.
- Ability to apply and enforce safe work practices on the job.
- Ability to work effectively with the public and employees.
- Ability to communicate effectively, orally and in writing.
- Ability to maintain records and prepare reports.
- Skilled in the maintenance and repair of building structures, machinery, electrical and mechanical equipment and fixtures.

### MINIMUM EXPERIENCE AND TRAINING

Graduation from high school or G.E.D. equivalent, plus five (5) years of work experience in the repair of building structures, machinery, electrical wiring and fixtures, inclusive of one (1) year supervisory experience.

### RATING AND SELECTION FACTORS

Candidates will be considered and selected based on merit without discrimination because of age, disability, equal pay/compensation, genetic information, harassment, national origin, pregnancy, race/color, religion, retaliation, sex, sexual harassment and any other classification protected by law. Evaluation will be based on the candidate's education, experience, and training as evidenced in the submitted application for employment form.

### EXAMINATION REQUIREMENTS

A written test is not required. Applicants will be rated on a scale between 70.00 and 100.00 percent on the basis of training, education and experience in relation to the minimum requirements of the position.

### INTERVIEWING PROCEDURES

A personal interview or interview by telephone (if off-island) will be coordinated by the Human Resources Office for all eligibles referred via certification.

### PROHIBITION PURSUANT TO P.L. 28-98

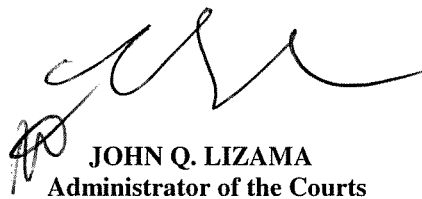
No person convicted of sex offense under the provision of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry shall work in any agency or instrumentality of the government of Guam.

### DRUG SCREENING

Applicants selected for employment with the Judiciary of Guam shall undergo and pass a mandatory drug test before being employed. This also applies to employees selected for Testing Designated Positions (TDP). Failure to submit or pass such drug test shall be grounds for rescinding the offer of appointment.

*"The Judiciary of Guam is an equal opportunity provider and employer."*

<b>WORK ELIGIBILITY</b>	When offered a position, you will be required to provide proof of identity and eligibility for employment in the United States as a condition of employment.
<b>EMPLOYMENT MEDICAL EXAMINATION</b>	All applicants accepting employment must undergo a medical examination and be declared by a physician as capable of performing the duties of the position within six (6) months from date of hire.
<b>VETERAN'S PREFERENCE</b>	Applicants claiming veteran's preference are required to provide a copy of their DD-214 (military discharge form). Those claiming compensable disability are required to provide a copy of a letter from the Veteran's Administration.
<b>DISABILITY PREFERENCE</b>	Title 4 Guam Code Annotated §4104 provides for five (5) preferential points for applicants who are residents of Guam and are physically or mentally impaired, but are physically and mentally able to perform efficiently and safely the duties of the job being applied for. Applicants claiming points for disability preference must submit a Certification of Disability from the Department of Integrated Services for Individuals with Disabilities, Division of Vocational Rehabilitation.
<b>EDUCATION</b>	All applicants must provide proof of acquired education by submitting a copy of his/her high school diploma or General Education Development (G.E.D.) or college diploma and/or official transcripts.
<b>POLICE AND COURT CLEARANCE REQUIREMENTS</b>	Police and Court Clearances are required upon selection and conditional offer of employment.
<b>WHERE TO APPLY</b>	Applicants can obtain and <b>must</b> submit an "Application for Employment" form to : Human Resources Office, Judiciary of Guam, Guam Judicial Center, 120 West O'Brien Dr. Hagatna, Guam 96910. <b>The Application for Employment form is also available on the Judiciary of Guam's website at <a href="http://www.guamcourts.org">www.guamcourts.org</a>.</b>
<b>FOR MORE INFORMATION</b>	For additional information, please call the Human Resources Office at 475-3399/3329/3422.
<b>EQUAL EMPLOYMENT OPPORTUNITY</b>	<p>The Judiciary of Guam complies with the Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Individuals with disabilities requiring special accommodations or assistance should contact Ms. Linette M. Perez, Program Coordinator IV, at 475-3374 or via email at <a href="mailto:lperez@guamcourts.org">lperez@guamcourts.org</a> prior to any scheduled examinations or interviews.</p> <p>In accordance with the Judiciary's EEOP Utilization Report, as approved by the U.S. Department of Justice, Office for Civil Rights, applicants may obtain a copy of the Utilization Report from the EEO Office upon request.</p>

  
**JOHN Q. LIZAMA**  
 Administrator of the Courts